



Associated Students, San Jose State University
One Washington Square
San Jose, Ca 95192-0128

Position Title: Program Assistant, In Solidarity
Position Department: Cesar Chavez Community Action Center (CCCAC)
FLSA Status: Non-Exempt
Full/Part-Time: Part-Time, 15-20 hours per week
Compensation: \$15.45 per hour
Reports To: CCCAC Department Coordinator

Click [here](#) to apply!

Associated Students Summary

Associated Students' (A.S.) mission is to support and represent the students of San José State University by continuing the organization's legacy of student advocacy and leadership; to enhance SJSU students' education through high quality programs and services; and to prepare students as they move towards a thoughtful and purposeful life after graduation.

A.S. is a non-profit auxiliary corporation serving the students of San Jose State University whose primary source of funding is from mandatory student body fees. A.S. Departments include the Cesar Chavez Community Action Center, Child Development Center, General Services Center, Human Resources, Information Technology, Events, Marketing, Print & Technology Center, Student Government, and Transportation Solutions.

Position Summary

The Cesar E. Chavez Community Action Center, a department of Associated Students, connects San Jose State University students with community service opportunities that deepen the educational experience while promoting the lifelong commitment to civic activism at the heart of the Cesar Chavez legacy. Under the supervision of the CCCAC Department Manager, this position will seek to support and provide resources for student advocacy or cultural based organizations. The *In Solidarity* Program Assistant will also create programs and events related to addressing campus climate and student engagement. This position will also assist in promoting broader goals and vision of the CCCAC by supporting departmental programs, services, and events.

Essential Functions

- Assist in coordinating, developing, and marketing the CCCAC's *In Solidarity Program*.
- Serve as liaison between CCCAC and other multicultural or social justice-focused organizations.
- Increase awareness of local social action movements and events.
- Assist in coordinating Lead In Solidarity, a series of training sessions and programs that promote civic engagement, activism, and social issues for multicultural or social justice-focused student organizations.
- Represent CCCAC to campus community (students, staff, faculty, leadership) and local community members and organizations via meetings, events, conferences, email communication, etc.; work to build reciprocal partnering relationships.
- Participate in all CCCAC staff meetings and professional development sessions.
- Work with team to develop and implement a volunteer culture on campus.
- Contribute to all CCCAC special events and programs.

- Work in conjunction with all CCCAC staff and Associated Students Board of Directors.
- Complete tasks (e.g., errands, distributing flyers, clerical support, research, phone calls, etc.) as assigned.
- Perform other duties for CCCAC and Associated Students as requested.
- Participate in summer orientation events, if applicable.

Knowledge, Skills, and Abilities

To perform this job successfully, this individual must be able to perform each essential duty and responsibility satisfactorily. Additionally, must maintain professionalism, integrity, consistency and reliability at all times.

- Knowledge of social justice issues and movements relevant to SJSU students.
- Demonstrate capacity to work effectively in a diverse University environment; Ability to establish and maintain effective collaborative relationships with the CCCAC, A.S. and Student Involvement personnel.
- Ability to work independently with little supervision.
- Ability to follow complex written and oral instructions.
- Ability to manage a project from start to finish.
- Ability to present in classrooms, workshops and related events.
- Ability to work collaboratively in a team setting.
- Ability to give and receive critical feedback.
- Excellent oral and written communication skills

Work Environment, Hours and Physical Demands

- This job operates in an office environment and routinely uses standard office equipment.
- Must be available to work 15-20 hours per week, Monday through Friday between 8:00 am - 5:00 pm.
- Must be able to operate a computer, including a keyboard and mouse, and phone.
- Must be able to occasionally lift or carry office or event products or supplies, up to 40 pounds.
- Reliable and consistent work attendance and professionalism is required.

Required or Preferred Education and Experience

- Must be a current matriculated San José State University student.
- Experience organizing events, programs and/or workshops preferred.
- Experience with multicultural or social justice-focused organizations preferred.

Notes to Applicants

All Associated Students employees must be fully vaccinated against COVID-19 no later than September 30, 2021, unless they are exempt from this requirement because an exemption has been granted based on a medical contraindication or sincerely held religious beliefs. Fully vaccinated means that an individual has received all recommended doses of a COVID-19 vaccine that has received Emergency Use Authorization or full approval from the U.S. Food and Drug Administration (FDA) and that it has been at least two weeks since the final recommended dose.

The person holding this position is considered a mandated reporter under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 Revised July 21, 2017 as a condition of employment.

This position may be exposed to sensitive or personal information and is required to comply with the requirements set forth by the Integrated CSU Administrative Manual 8000 series and Associated Students Information Security Standards as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily after a conditional offer of employment. Failure to satisfactorily complete the background check may affect a conditional offer of employment.

Equal Employment Statement

Associated Students provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. A.S. provides reasonable accommodations for applicants with disabilities who self-disclose.

Applications

Applicants must submit a complete application through the Associated Students applicant tracking system, ADP. Only complete applications will be considered.

Deadline

The position will remain open until filled and the anticipated start date is January 11.

Click [here](#) to apply!