Our Mission

We inspire, empower, and connect SJSU students, educators, and employers to build the workforce of the future.

Inspire

Connect

Empower
Executive Summary

Over the past two years, the Career Center has pivoted its services quickly to respond to student needs during the pandemic. Notably, most of our programming has transitioned to modalities that match the needs of our students, campus community, and employer partners.

Our Career Education (CE) team continues to provide virtual 1:1 coaching appointments. Counselors developed a series of career readiness modules for easy integration into any course.

The Employer Engagement (EE) team continues to proactively develop employer relationships for the purpose of increasing employment opportunities for our students.

Virtual program offerings were increased to include new events such as Diversity Career Week and online Career Fairs. These were all done to support students’ needs during this unprecedented time.
The Career Center at SJSU

Serves more than 37,000 students and alumni from all majors

Organized within the Division of Student Affairs, it is the central unit on campus providing a wide, diverse range of services to help students explore career options, build career experiences, and finally, launch their careers.
Our Goals

Career Education and Career Experiences Matter!

1. Next-Gen Career Center

**ENGAGEMENT, CUSTOMER-DRIVEN STRATEGY**

The Career Center is viewed as an innovative, responsive, and strategic solution to the needs of its customers. Students engage in career preparation throughout their time at SJSU.

2. Scale Digital Learning

Scale career-readiness learning capacity to empower all Spartans.

3. Career-Ready Campus

**CURRICULAR AND CO-CURRICULAR INTEGRATIONS**

Embed career-readiness culture, practices, and capacity throughout campus.

4. Integrate Employers in Career Experiences

Develop recruiting relationships with employers in growing industries and maintain our long-standing employer partnerships, practices, and capacity throughout campus.

5. Diversity, Inclusion, and Belonging

**RAISE VISIBILITY FOR UNDER-REPRESENTED CANDIDATES**

SJSU is a prime destination for the development and recruiting of under-represented candidates.
Thank you for your time and continuous efforts to make this program available and update it relevantly. Gratitude is a small word for this beautiful platform. This program itself reflects a lot of contents and essential skills for an individual looking into professional career development.

I would like to thank everyone involved to make this course happen. It has been extremely helpful for me to understand aspects of leadership and career development that I couldn’t point my finger on before.

I would like to thank Kelly, Alexis, and fellow leaders on collaborative efforts in participating in the LCCP check-in meetings, discussions on module content and resources like TED Talks/Shared materials. For me, this journey of completing a Leadership & Career Certificate Program was a super duper exciting and invaluable source of learning, leading, nurturing leadership skills, along with exploring CAREER tools such as shaping the resumes.

I really enjoyed this course and am super grateful it was provided to us with no additional cost. Thanks so much!!!

Thank you for the opportunity to learn and grow with the program this semester. I am very happy that I applied and am confident in what I have learned. I hope to demonstrate leadership (albeit remotely) during my time here at SJSU. Thank you for making my first semester a fun and informative one!

I would like to thank you for giving me the opportunity to participate in this certificate program. The information provided in the modules and in the career center website has taught me how to become a more confident leader and person. I hope to use this knowledge as I begin building my network and applying to jobs/internships.

Student Testimonials
A collaboration between the Career Center and Student Involvement, this conference helps students learn how to refine their leadership skills, and understand how to leverage those skills into a successful career.

505 students attended representing all Colleges of SJSU!
SJSU’s Career Center seeks to help every Spartan emerge well equipped for lifelong professional success. Current Spartans can choose AND keep one free professional outfit, and have a portrait taken EACH academic year.

1,366
items of clothing distributed

790
completed orders

When I visited the Career Center, I found the closet to be well organized and it was really easy for me to find what I was looking for in my size. I picked up a white shirt, a black trouser and a tie. All these garments were in top quality. The staff was extremely helpful and friendly. Overall I just loved the concept and because of this initiative, my confidence about my presentations in interviews got a good boost.

- Saketh Kamatham, Masters, Computer Science

My visit at the Spartan Career Closet went really well and I enjoyed the service I received. I needed a professional headshot for my LinkedIn profile, and the process went very smoothly. An entire outfit from the Career Closet came with my headshot reservation. I chose a professional outfit from head to toe, free of charge. The changing rooms to make sure you like what you are walking away with.

- Rene Iriartborde, Senior, Business Management Major
"Over my time at SJSU, the career center was exceptionally helpful in getting me my first job. The career center held workshops in my environmental group every semester for resume workshops and job finding. It was through Handshake that I found one of my internships at the San Francisco Public Utilities Commission. The staff at the career center are particularly expedient. Kelly Masegian further helped me workshop my resume, as well as helped me learn how to network and successful interviewing strategies in this confusing digital age. Without her help and the career center’s online resources, getting my first job would have been much more difficult."

-- Collin Rikklemann, Senior, Mechanical Engineering

STUDENT OUTCOMES

"I must say that all five workshops I attended were very informative to me in every capacity as they answered many of my general questions regarding job prospects and M.A. programs. Also, these workshops gave me some sense of direction career wise."

-- Haruwa Abdul-Rahman, Senior, Child & Adolescent Development
STUDENT PROFILES of those who came to see us

**Class Level**
- Freshmen: 6%
- Sophomore: 10%
- Junior: 15%
- Senior: 43%
- Masters: 21%
- Alumni: 5%

*Detected by number of units at time of visit

**Ethnicity**
- American Indian: 0.6%
- Asian/Asian American: 47%
- Black or African American: 5%
- Native Hawaiian/Pacific Islander: 0.8%
- Hispanic/Latino(a): 23%
- White/Caucasian: 14%
- Unknown: 9.6%

**Colleges**
- College of Business: 20%
- College of Education: 3%
- College of Engineering: 24%
- College of Health and Human Sciences: 13%
- College of Humanities and the Arts: 5%
- College of Professional and Global Education: 4%
- College of Science: 9%
- College of Social Sciences: 19%
- Other: 3%

83% of SJSU students logged into Handshake seeking jobs or internships

**Student Logins**
- Total: 139,639
- Unique: 28,036
“Even though all our opportunities were done remotely, I felt there was such a good variety of ways to engage with your students that were offered and from those we have a summer intern coming on board with us this summer in our San Jose branch and a possible full-time hire as well. Everyone on your team was so responsive to address my questions and gave me the right amount of guidance to navigate me through this partnership we had with you. It was a very positive experience all around and I am thankful to have had the opportunity to work with your amazing team.”

-- Diane Monda, ABC Supply Co., University Recruiting
Employer Engagements 2021-22

3,500+ students
499 employers

Students Who Attended Career Fairs

<table>
<thead>
<tr>
<th></th>
<th>Freshmen</th>
<th>Sophomore</th>
<th>Junior</th>
<th>Senior</th>
<th>Masters</th>
<th>Alumni</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>4%</td>
<td>4%</td>
<td>17%</td>
<td>45%</td>
<td>28%</td>
<td>2%</td>
</tr>
</tbody>
</table>

Organizations 15
Fall '21 Part-Time Job Fair
272 Students

Organizations 43
Fall '21 Business Jobs & Internship
356 Students

Organizations 71
Fall '21 STEM Undergraduate Job & Internship
655 Students

Organizations 21
Fall '21 STEM Graduate Job & Internship
198 Students

Organizations 62
Diversity Career Fair
526 Students

Organizations 12
Spring '22 Part-Time Job Fair
117 Students

Organizations 47
Spring '22 Business Jobs & Internship
257 Students

Organizations 77
Spring '22 STEM Undergraduate Job & Internship
533 Students

Organizations 22
Spring '22 STEM Graduate Job & Internship
182 Students

Organizations 16
Health and Human Services Job & Internship Fair
56 Students

Organizations 58
Education and Public Service
106 Students

Organizations 55
Spring '22 Late Spring Job Fair
277 Students

12 Events Hosted!
We work with our Employer Partners to grow student career readiness by organizing industry information talks, hosting networking & mixer sessions, conducting resume reviews and mock interviews, facilitating panel discussions, holding career development workshops, mentoring, and most importantly, providing internships.

Thank You Employer Partners!

### Handshake Career Postings, Student Employment and Internships

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Organizations</th>
<th>Jobs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job</td>
<td>12,589</td>
<td>114,729</td>
</tr>
<tr>
<td>Internship</td>
<td>5,133</td>
<td>27,654</td>
</tr>
<tr>
<td>Fellowship</td>
<td>528</td>
<td>2,632</td>
</tr>
<tr>
<td>Cooperative Education</td>
<td>290</td>
<td>1,295</td>
</tr>
<tr>
<td>Experiential Learning</td>
<td>265</td>
<td>368</td>
</tr>
<tr>
<td>Volunteer</td>
<td>235</td>
<td>606</td>
</tr>
<tr>
<td>Graduate School</td>
<td>99</td>
<td>151</td>
</tr>
<tr>
<td>On-campus Employment</td>
<td>31</td>
<td>210</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>15,024</strong></td>
<td><strong>147,645</strong></td>
</tr>
</tbody>
</table>

15,024 organizations on Handshake

positions posted 147,645
401 Unique Employers Engaged with SJSU Students

10Fold Communications
49 Financial
4A’s Foundation MAIP
4D, Inc.
ABC Supply Co. Inc.
Abercrombie & Fitch Stores
ACCO Engineered Systems
ACE Charter Schools
Actalant
Acumen, LLC
Advanced Micro Devices
AECOM
Aegis Living
Air Force Civilian Service
Alcal Specialty Contracting, Inc.
Alum Rock Union Elementary School District
Alvarez & Marsal, LLC
Amazon
AMD
Ameritas Life Insurance Corp
Analog Devices
Andersen
Anritsu Company
ANSYS Inc.
Antioch Unified School District
Apple Retail
Applied Materials
Applied Medical
Aptiv
Armanino LLP
Army Civilian Careers
Ascend Rehab Services Inc.
ASPIRA Inc of Pennsylvania
AS Child Development Center, SJSU
Athena Camps
BAE Systems, Inc.
Bay Cities Paving & Grading, Inc.
Behavior Frontiers
Behavior Treatment Analysis
Belden
Berkeley Farm Center and Services For Youth
Bill.com
Bio-Technne
Bird Kern and Dalmia
Bloom Energy Corporation
BNBuilders
Booster
BPM
BrightView
Bunbao.com
Bureau of Indian Education
Butterfly Effects
Broad Institute of MIT and Harvard
Boy Scouts of America, Golden Empire Council
Cadence
Calico Life Sciences
California Community Opportunities, Inc.
California Correctional Health Care Services
California Department of Financial Protection and Innovation
California Department of Parks and Recreation
California Department of Public Health
California Department of Tax & Fee Administration
California Public Utilities Commission (CPUC)
California State Auditor
California State Controller’s Office
Caltrans HQ
Cambrian School District
Campbell Union High School District
Campbell Union School District
Capital Fellows Programs, Sac State Center for CA Studies
Carlson, Barbee & Gibson, Inc. - Civil Engineering
Cathay Bank
CDK Global
Celares
Celona
Center for Learning and Autism Support Services, Inc.
Center for Social Dynamics
Centers for Medicare & Medicaid Services
Cepheid
Challenger School Foundation
Charge
Cherry City Electric
China Mobile International (USA) Inc.
Cintas Corporation
Cisco
City of Fremont
City of San Jose
City of San Jose - Human Resources
City of San Jose - Police Dept.
City of Sunnyvale, CA
City Year
Clair Inc.
Cobham Advanced Electronic Solutions
Code for Fun
Cohu, Inc.
College Nannies + Sitters | Walnut Creek | San Francisco | Fremont
College Nannies + Tutors of Santa Clara
College Nannies and Tutors of Los Gatos
Communication Works
Compass Group USA
Consolidated Electrical Distributors, Inc.
Control Air Conditioning Corporation
Council of Foreign Relations
County of San Mateo
County of Santa Clara
Crestex Companies
Critchfield Mechanical, Inc.
Cupertino Electric, Inc.
CVS Health
Daley’s Drywall & Taping
Danaher Corporation
Defense Intelligence Agency
Dell Technologies
DHL Supply Chain
DocuSign
Driscoll’s
Durabook Americas Inc
Dynatrace
E & J. Gallo Winery
East Bay Municipal Utility District
East Side Union High School District
EdTheory, LLC
Electric Power Research Institute
Elevate Tutoring
Encore
Enovix Corporation
Enterprise Holdings
Equinix
Equitable Advisors
Eurofins EAG Laboratories and Nanolab Technologies
Exact Sciences
Employers and Organizations

EY
FactSet Research Systems, Inc.
Fairfield-Suisun Unified School District
Federal Bureau of Investigation
Federal Deposit Insurance Corporation
Federal Railroad Administration
Federal Reserve Bank of San Francisco
First Republic Bank
Flatiron Construction
Flipboard
FM Global
Follett Higher Education
FormFactor, Inc.
Fortinet
Franchise Tax Board, State of California (CA, IL, TX, NY)
Franklin-McKinley School District
Friends of Children with Special Needs
Frontage Labs
Fulcrum Construction LLC
Galileo Learning
Gap, Inc.
Garney Construction
Gatepath
Gateway Community Charters
General Dynamics Mission Systems
Gensler
Gilead Sciences
Girlstart
GOALS for Autism, Inc
Google
Greenfield Union School District
Guidewire Software
Hajoca Corporation
Haley Guillano LLP
HashCorp, Inc.
Haskell
Hayward Unified School District
HCL Technologies Inc
Hewlett Packard Enterprise
HITT Contracting, Inc.
HPE
ICON PRA Health Sciences
iD Tech
IICA Speech
Infinion Technologies
Infosys
Insight Global
Intel Corporation
Intevac, Inc.
Intuitive Surgical
IRS, Criminal Investigation-Oakland Field Office
Itron
Johnson & Johnson Family of Companies
Joseph J. Albanese, Inc.
Justia
JusticeCorps
Keller North America, Inc.
KEYENCE Corporation of America
Keysight Technologies
Kidizens
Kiewit
King City Union School District
KLA
Kohls Corporation
Kong Basile Consulting
KQED
La Clínica de La Raza
Lam Research Corporation
Laughing Giraffe Therapy
Lawrence Livermore National Laboratory
Lockheed Martin
Los Angeles County Probation Department
Loyola Marymount University – PLACE Corps
LTA Research and Exploration
Lumen
Lumentum
Ma Labs, Inc.
Mantle Inc.
Marcus & Millichap
Mark Thomas
Mar & Microwave
Marlabs, Inc.
Marvell Semiconductor
Mass Precision, Inc.
Matthiasium of Campbell-Los Gatos
Matthews Real Estate Investment Services
Maya AI
McCarthy Building Companies, Inc.
MeBe
Mercy Home for Boys and Girls
Microchip Technology Inc.
Millipitas Unified School District
Miltonyi Biotec, Inc.
MME
Morrow Meadows
Mt. Diablo Unified School District
Murata Electronics
NAMI Santa Clara County
Naval Air Systems Command (NAVAIR)
Naval Information Warfare Center Pacific (NIWC Pacific)
Navy Talent Acquisition Group, Golden Gate, Medical Officer Programs
NetApp
NETGEAR
New Relic
Nisum
NOVO Construction, Inc.
Nutanix
Oak Grove School District
Oakland Unified School District
Office of the Assessor, County Of Santa Clara
Office of the Controller of the Currency
Oloid
Onmillen
One Step Beyond, Inc.
Options For All
Pacific Scientific Energetic Materials Company
Pajaro Valley Unified School District
Paycom
PCTEST Engineering Laboratory, LLC
Peace Corps
Peninsula Associates Speech Therapy Services, Inc.
Personalis, Inc.
Plus One, an Optum Company
PricewaterhouseCoopers (PwC)
Profileo Speech Therapy Group, Inc
Proofpoint
Provident Credit Union
Psynergy Programs, Inc.
PTC Therapeutics
Qualia
Quantcast
QuantumScape Battery, Inc.
QuinStreet
RL RCM
Rahli Systems
Reading Partners
RI Engineering, Inc.
RingCentral
Rising Sun Center for Opportunity
Rocklin Unified School District
Rosendin

Engaging Students
Employers and Organizations

Rosewood Family Advisors LLP
Ross Stores, Inc.
RSM US LLP
Salinas City Elementary School District
Salinas Union High School District
SambaNova Systems
San Benito High School District
San Francisco Unified School District
San Jose State University - Student Union Admin Office
San Ramon Valley Unified School District
Sandia National Laboratories
Santa Clara County Office of Education
Santa Rita Union School District
Scale Biosciences
Schaef & Wheeler, Consulting Civil Engineers
Science Beginnings
Seabright Speech Therapy
Seneca Family of Agencies
Sentry
Sentry.io
ServiceNow
Sherwin-Williams Company
Shimmick Construction Co., Inc.
Ship
Shopmonkey
Silicon Valley Bank
SJSU - Center for Community Learning and Leadership
SJSU - New Student and Family Programs
SJSU - Police Department
SJSU Student Call Center
Staley Brothers
Sleep Number Corporation
Smith & Associates
Solano County Office of Education
SolarEdge Technologies Inc.
Soledad Unified School District
Solidigm
Songbird Therapy
South Monterey County Joint Union High School District
Southern Glazer’s Wine & Spirits
Specialist Staffing Group (SThree)
SPG
Sprouts Farmers Market
Stanford School of Medicine
Stanford University Dept of Public Safety
Stanford University, Business Affairs
Stars Therapy Services
State of California, Employment Development Department
STMicroelectronics
Student Medcover
Sunbelt Controls
SYNNEX Corporation
Sysco, Inc.
Tact Product Development, Inc.
Target
Tata Consultancy Services Limited
Taulia Inc.
Techtronic Industries, NA (TTI)
Teradyne
Testarossa Winery
Texas Instruments Inc.
The City of San Jose
The Free Retiree
The Hershey Company
The Primary School
The Stepping Stones Group
The Tech
The Walsh Group
TheLoops
Thermo Fisher Scientific
Think Together
Thrivent
Total Wine & More
Triumvirate Environmental (TEI)
Trumpet Behavioral Health
Turo
Twist Bioscience
U.S. Bank
U.S. Citizenship and Immigration Services, D22, Sacramento, CA
U.S. Department of State
U.S. Fish and Wildlife Service
U.S. General Services Administration (GSA)
U.S. Patent and Trademark Office
Uline
Ultima Genomics
United Mechanical
United States Naval Officer Programs
United States Secret Service
Uplift Family Services
US Department of State
US EPA - Region 9
UserWise Inc.
VA Palo Alto Health Care System
Veeva Systems
Veracyte
Veritas Technologies Corporation
Verizon Media
Via Services
VINCI Construction LLC
Vishay
Voices College-Bound Language Academies
Walmart Corporate
Washington Unified School District
Watlow
Webcor Builders
Western Alliance Bank
Western Allied Mechanical
Wood PLC
Woodmont Real Estate Services
Xilinx
YMCA of Silicon Valley
Yumzz
ZeroCater
Zoom Video Communications, Inc.

Networking

I really like how there’s a lot of resources at SJSU! I will definitely put it to use when I search for a job! -- SJSU Sophomore
Sample of Top Employers

- Amazon
- San Jose State University
- Apple
- Cisco
- PricewaterhouseCoopers (PwC)
- County of Santa Clara
- Lockheed Martin
- Tesla
- KPMG
- Thermo Fisher Scientific
- KLA Corporation
- City of San Jose
- Walmart Corporate
- Self-Employed
- Kaiser Permanente

Sample of Top Industries

- Internet & Software
- Healthcare
- K-12 Education
- Government - Local, State & Federal
- Electronic & Computer Hardware
- Manufacturing
- Accounting
- Retail Stores
- Higher Education
- Biotech & Life Sciences
- Information Technology
- Non-Profit - Other
- Aerospace
- Computer Networking
- Library Services

Average Salary (Class of 2021)*

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate</th>
<th>Doctorate</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Business</td>
<td>$62,325</td>
<td>$90,144</td>
<td>Not offered**</td>
</tr>
<tr>
<td>College of Education</td>
<td>$40,775</td>
<td>$62,640</td>
<td>$110,000</td>
</tr>
<tr>
<td>College of Engineering</td>
<td>$74,776</td>
<td>$107,896</td>
<td>Not offered**</td>
</tr>
<tr>
<td>College of Health and Human Sciences</td>
<td>$58,837</td>
<td>$210,966</td>
<td>$183,775</td>
</tr>
<tr>
<td>College of Humanities and the Arts</td>
<td>$54,992</td>
<td>$83,200</td>
<td>Not offered**</td>
</tr>
<tr>
<td>College of Professional and Global Education</td>
<td>Not offered**</td>
<td>$54,546</td>
<td>Not offered**</td>
</tr>
<tr>
<td>College of Science</td>
<td>$79,108</td>
<td>$95,246</td>
<td>Not offered**</td>
</tr>
<tr>
<td>College of Social Sciences</td>
<td>$52,999</td>
<td>$73,685</td>
<td>Not offered**</td>
</tr>
<tr>
<td>Other</td>
<td>$64,025</td>
<td>$58,000</td>
<td>Not offered**</td>
</tr>
</tbody>
</table>

*Data sourced from 2020-2021 First Destination Survey (FDS) preliminary data. Salary reported only graduates who responded to the FDS survey, and are employed full-time (over 30/hours week).
**Program not offered at this level.
Please contact the Executive Director of the Career Center for more information.
Despite the challenges experienced as a result of the unprecedented events in the last 2 years, we saw some positive outcomes as well. In the spirit of innovation and designing our way through the unknown, we successfully transitioned our services and programs to a virtual and highly personable experience.

Our team and the students we serve developed new technical skills and mastered virtual presentations, meetings, and managing remote teams and projects. Hybrid work is here to stay, and career services must be able to continue to offer services in various modalities.

Future Plans

Equity and Access
Focus on equity and access for our underrepresented students: Collaborate with employer partners to invest in transformational, skills-building, and social capital building experiences.

Early Career
Design early career exploration into first-year-experience (FYE) programming to introduce students to career pathways as soon as they step into college.

Institutional Career Engagement Model
Continue highlighting the importance of an institutional approach to career development: Transition from opt-in model to institutional priority that all students follow a career action plan from Year 1 to Graduation.

Curricular and Co-curricular Insertions
Collaborate with academic partners to integrate career education modules into core or GE courses to ensure all students have access to career development education and opportunities.
We thank you for your continued partnership and support in helping our students be Career-Ready!

Alumni and Community Engagement

Academic Affairs
Center for Faculty Development
Charles W. Davidson College of Engineering
College of Graduate Studies
College of Health and Human Sciences
College of Humanities and the Arts
College of Professional and Global Education
College of Science
College of Graduate Studies
Connie L. Lurie College of Education
Dr. Martin Luther King, Jr. Library
G.o.A.L.
Lucas College and Graduate School of Business
SJSU Jay Pinson Stem Program
SJSU MESA Engineering Program
Undergraduate Education
Writing Center

Division of Student Affairs
Accessible Education Center
Black Leadership and Opportunity Center (BLOC)
Educational Opportunity Program (EOP)
El Centro (Chicano/Latino Student Success Center)
Gender Equity Center
Guardian Scholars Program (GSP)
McNair Scholars Program
MOSAIC Cross Cultural Center
New Student and Family Programs (NSFP)
Peer Connections
PRIDE Center
SSS Trio Aspire Program
Student Involvement
Student Union
UndocuSpartan Student Resource Center
University Housing Services
Veterans Resource Center

Academic Affairs: Success Centers
Jack Holland Student Success Center
Lurie College of Education Student Success Center
Engineering Student Success Center
CHHS Student Success Center
Humanities and Arts Student Success Center
Social Science Success Center: ACCESS
College of Science Success Center: CoSAC
International Student & Scholars Services (ISSS)
CPGE Student Success Center

Student Organization Partnership Program (SOPP)
American Society of Mechanical Engineers
Beta Upsilon Chapter of Alpha Omega Epsilon
Black Alliance of Scientists and Engineers
Machine Learning at SJSU
SJSU Robotics Team
Software and Computer Engineering Society
Womxn in Data Analytics

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**The information in this report is accurate and reliable at the time of publication, but may change without notice. Please contact the Career Center Executive Director for the most up-to-date information (Sept. 2022)**