## Field-Site Supervisor Evaluation Form (PPS ONLY) Credential Candidate Field Work

Candidate's Name:	School:	
University Supervisor:	Field Supervisor:	
Evaluator's Name:	Semester/Year:	
(Please Print)		

Instructions: Rate the student on the criteria below with a check (X). Please make sure the check mark is completely above the line.

Dept.	PPSC					
Disp.	Stand.	Professional Standards				
		Candidate Demonstrates:	Above Standard	Standard	Below Standard	No Judgment
	2	Knowledge of normal and abnormal growth and development				
1	3	Knowledge of differences in gender, race, language, socio-economic status and culture				
1	3	Sensitivity and skill in working effectively with pupils from diverse socio-cultural backgrounds				
	4	Knowledge of assessment theories and methods				
4	4	Skill in selecting and using unbiased assessment instruments and procedures				
2	5	Knowledge of the methods and techniques for prevention and intervention to ensure success for all students				
4	6	Understanding of and skills in interpreting legal enablements and constraints (e.g., laws, regulations) affecting pupil personnel services specialist and pupils in California schools				
5	7	Awareness of the importance of family- school relationships in fostering positive pupil development				

Dept. PPSC

Disp. Stand. Professional Standards

•		Candidate Demonstrates:	Above Standard	Standard	Below Standard	No Judgment
3	8	Demonstrated a commitment to continuous self directed learning in the counseling field/profession				
	9	Skills in negotiation, conflict management, and mediation to help school staff communicate with difficult and or angry parents, pupils, teachers, and other school staff				
4	10	Knowledge of theories, models and processes of consultation with pupils, school personnel, parents, agencies and community groups				
4	10	Skills in consultation processes and programs in which pupils, school personnel, parents, agencies and community groups collaborate with the counselor to address pupil needs				
	11	Knowledge about theories of cognitive and affective learning and their applications				
	12	Awareness of roles and functions of pupil personnel specialists				
	13	Knowledge of organizing and managing services of community-based organizations and agencies on school sites				
	14	Skills to facilitate pupils' efforts to develop positive supportive relationships with teachers and peers				
	15	Knowledge of pertinent computer hardware and software, such as word processing, database and computer applications				
	16	Skills in mentoring and consultation among professional colleagues				

Dept. PPSC

Disp. Stand. Professional Standards

•		Candidate Demonstrates:	Above Standard	Standard	Below Standard	No Judgment
	17	Knowledge of how school counseling programs and services promote student development, learning and achievement				
4	18	Knowledge of and skills in applying the ethical standards and practices of the school counseling profession				
	19	Knowledge of theories and processes of counseling and intervention programs for academic development				
2	19	Knowledge of the factors and processes which contribute to all student success and failure in school				
	20	Knowledge of theories and processes of counseling and intervention programs for career development				
	21	Knowledge of counseling and intervention programs for social and personal development				
	22	Knowledge of effective leadership in planning, organizing, and implementing a counseling and guidance program designed to increase learning and achievement				
	23	Knowledge of school learning support programs and services that promote high academic attainment and learning success				
5	24	Creates an environment that fosters active engagement in learning				
	25	Skills in implementing individual counseling techniques				
	26	Skills in implementing group counseling techniques				

Dept. PPSC

Disp. Stand. Professional Standards

		Candidate Demonstrates:	Above Standard	Standard	Below Standard	No Judgment
	27	Knowledge of and skill in coordinating support services necessary for success in academic, career, personal, and social development and in providing appropriate services to meet these student needs				
	28	Knowledge and skill in planning, developing, implementing, evaluation and coordinating comprehensive counseling and guidance programs needs				
5	29	Demonstrates ability to develop, organize, and present prevention programs for parents, family and community members				
	29	Demonstrates ability to work with teachers to implement and evaluate educational programs designed to prevent learning problems.				
	30	Demonstrates knowledge about basic principles of research design, action research and program evaluation				
		Overall Assessment				