Before you turn in your LRP Fact Situation:

\*Have you reread all of the LRP web links to make sure you meet the specs of the assignment?

\*Do you have enough information for a ***prima facie case*** [i.e., a management-related employment law issue that can be resolved by reference to appellate case law]?

\*Do you have support for some kind of ***employer defense*** [i.e., a legitimate, non-discriminatory justification for what was done or validity evidence if a test is involved—what were the hiring, performance, promotion, or retention criteria and why didn’t the plaintiff meet them]?

\*Is the situation overall ***balanced*** [i.e., researchable] and not a one-sided slam dunk?

\*Have you found the 3 cases you plan to use and adapted your fact situation as needed to make sure the cases are factually analogous and thus relevant for *stare decisis* [precedential] purposes?

Before you turn in your Web FIRACT:

\*Have you found a California appellate or 9th Circuit case from within the last 5 years that offers instructive value on a management-related employment law issue?

\*Have you double-checked to make sure it is not unpublished, *per curiam*, or a trial court [e.g., federal District Court] case lacking in precedential value?

\*Have you printed out a hard copy of the case and attached it so that I can evaluate its suitability for the assignment?