San José State University Department of Psychology Psychology 275-01 Professional Issues Spring 2024

Instructor: Dr. Megumi Hosoda

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Office Hours: M 4:30 – 5:15p.m.

W 11:00a.m.- 11:45a.m. or

by appointment

Class Days/Time: W 6:00 - 8:45 pm

Classroom: DMH 308

Prerequisites: Psyc270

Course Description

One purpose of this seminar class is to acquaint students with topics or issues that are not covered in the Master's program core curriculum. The topics covered are expected to better prepare students for jobs in the corporate setting. Classes will be primarily comprised of weekly guest speakers.

Another purpose of this class is to increase your network with our I/O alumni. In order to be exposed to as many our I/O alumni as possible, two speakers are invited each week.

One theme of class is "Someone Similar to Me." "Someone" is a guest speaker and "me" is you. Some of guest speakers are only several years ahead of you. These guest speakers can still relate to you and you will see them as "future me." Thus, I believe that they can offer a lot of good advice to you and you can learn from them (win-win situation). Those in a senior level can offer perspectives that you have never thought of.

Administrative Information

This is a graduate discussion seminar, which means the basis of this course is student participation (e.g., asking questions to a guest speaker). Class attendance is required.

Grading Policy

Your letter grade for this course will be based on your participation in class. Your participation in class means asking questions to guest speakers.

Course Recommendations

- 1. Attend an informational interview with a company of your choice.
- 2. Attend an I/O related association meeting related to your career interests. The following are just some of the association meetings in the Bay Area that are relevant to I/O psychologists. Make sure you research ahead of time to determine if you have to pay a small fee to attend the meeting.
- (a) Bay Area Applied Psychologists http://www.baaponline.org
- (b) Bay Area Organization Development Network http://www.baodn.org/ Meetings: Typically the third Wednesday of the month
- (c) Bay Area Human Resource Management Association http://www.bahrma.org/ Meetings: Typically the first Thursday of the month
- (d) Association for Strategic Planning http://www.strategyplus.org/
- (e) Society for Human Resource Management (SHRM) http://www.shrm.org/
 Bay Area chapter of SHRM
 http://www.nchra.org/ScriptContent/Index.cfm
- (f) Society for Industrial/Organizational Psychology (SIOP) http://www.siop.org/

University Policies Dropping and Adding

Students are responsible for understanding the policies and procedures about add/drops, academic renewal, etc. Information on add/drops are available at http://info.sjsu.edu/web-dbgen/narr/soc-fall/rec-324.html. Information about late drop is available at http://www.sjsu.edu/sac/advising/latedrops/policy/. Students should be aware of the current deadlines and penalties for adding and dropping classes.

Academic integrity

Students should know that the University's <u>Academic Integrity Policy is available at http://www.sa.sjsu.edu/download/judicial_affairs/Academic_Integrity_Policy_S07-2.pdf</u>. Your own commitment to learning, as evidenced by your enrollment at San Jose State University and the University's integrity policy, require you to be honest in all your academic course work. Faculty members are required to report all infractions to the office of

Student Conduct and Ethical Development. The website for <u>Student Conduct and Ethical Development is available at http://www.sa.sjsu.edu/judicial_affairs/index.html</u>.

Instances of academic dishonesty will not be tolerated. Cheating on exams or plagiarism (presenting the work of another as your own, or the use of another person's ideas without giving proper credit) will result in a failing grade and sanctions by the University. For this class, all assignments are to be completed by the individual student unless otherwise specified.

Campus Policy in Compliance with the American Disabilities Act

If you need course adaptations or accommodations because of a disability, or if you need to make special arrangements in case the building must be evacuated, please make an appointment with me as soon as possible, or see me during office hours. Presidential Directive 97-03 requires that students with disabilities requesting accommodations must register with the DRC (Disability Resource Center, 924-6000 located at SDM 110) to establish a record of their disabilit