Dear Colleagues,

I am seeking election as chair of the Professional Standards committee for AY 2022/23. I have served on the Academic Senate for four and a half years, and during that time I have served on the Organization and Government Committee and the Instruction and Student Affairs Committee. Prior to my service on the Academic Senate, I served on the Student Evaluation Review Board (SERB) for three years, and chaired it for two of those years. While chair of SERB, I led the recent revision of the SOTE and SOLATE instruments and helped to implement online student evaluations (F12-6 as well as Amendments A and B to that policy). As a result of, I have extensive experience in the interpretation and administration of student evaluations, one of the key areas governed by Professional Standards.

In addition to my Senate and SERB experience, I served as the Biological Sciences Department Graduate Coordinator for five years, and have been the Chair of the Biological Sciences Department for one year. Finally, I have served on my Department's personnel committee and have chaired multiple search committees. In these leadership positions I have sought input and feedback from relevant parties and helped lead discussions allowing all committee members to deliberate and have a voice in the final product/decision making process. In addition, in my roles as a member of the Biology RTP committee as well as Department Chair, I am thoroughly versed in current RTP policy. Given that PS is currently working on both updating RTP policies and overseeing department RTP guidelines, these experiences will be invaluable in a committee chair. As the chair of Professional Standards, I would be committed to helping the committee continue the important work ahead.

Respectfully,

Rachael French Professor Department of Biological Sciences