

# **SAN JOSÉ STATE UNIVERSITY ACADEMIC SENATE**

**2023/2024**

**Agenda**

**October 2, 2023/2:00 to 5:00 pm**

**In Person**

**ENGR 285/287**

- I. Call to Order and Roll Call:**
- II. Land Acknowledgement:**
- III. Approval of Minutes:**
  - A. Approval of Senate Minutes of the Last Meeting of the 2022-2023 Senate**
  - B. Approval of the Senate Minutes of the First Meeting of the 2023-2024 Senate**
- IV. Communications and Questions:**
  - A. From the Chair of the Senate**
  - B. From the President of the University**
- V. Executive Committee Report:**
  - A. Minutes of the Executive Committee:**
    - Executive Committee Minutes of August 21, 2023**
    - Executive Committee Minutes of August 28, 2023**
    - Executive Committee Minutes of September 18, 2023**
  - B. Consent Calendar: Consent Calendar of October 2, 2023**
  - C. Executive Committee Action Items: None**
- VI. Unfinished Business: *none***
- VII. Policy Committee and University Library Board Action Items (In rotation):**
  - A. University Library Board (ULB):**
  - B. Professional Standards Committee (PS):**
    - AS 1858, Amendment C to University Policy S13-6, (Final Reading)***
    - AS 1859, Amendment A to University Policy F08-4 (Final Reading)***
  - C. Curriculum and Research Committee (C&R):**
  - D. Organization and Government Committee (O&G):**
  - E. Instruction and Student Affairs Committee (I&SA):**
- VIII. Special Committee Reports:**

Special Report by Senators Curry and Wong on AB 928, ICAS &  
CAL-GETC: Implications for SJSU's GE Program, **Time Certain: 3:15**  
**p.m.**

**IX. New Business: none**

**X. State of the University Announcements:**

- A. Vice President for Student Affairs
- B. Interim Chief Diversity Officer
- C. Associated Students President
- D. Vice President for Administration and Finance
- E. Provost

**XI. Adjournment**

**2022-2023 Academic Senate Minutes  
May 8, 2023**

I. The meeting was called to order at 2:00 p.m. Forty-two Senators were present.

<b>Ex Officio:</b> Present: Chuang, McKee, Curry, Rodan Absent: Van Selst	<b>CHHS Representatives:</b> Present: Sen, Smith, Baur, Chang Absent: None
<b>Administrative Representatives:</b> Present: Day, Faas, Bryant, Teniente-Matson Absent:	<b>COB Representatives:</b> Present: Chen Absent: None
<b>Deans / AVPs:</b> Present: d'Alarcao, Kaufman Absent: Ehrman, Meth	<b>COED Representatives:</b> Present: Mathur Absent: Muñoz-Muñoz
<b>Students:</b> Present: Saif, Maldonado, Gadoury Sheta, Chadwick Absent: Herrlin	<b>ENGR Representatives:</b> Present: Wong, Sullivan-Green Absent: Kao
<b>Alumni Representative:</b> Absent: Vacant	<b>H&amp;A Representatives:</b> Present: Khan, Frazier, Kataoka, Riley, Lee Absent: Han
<b>Emeritus Representative:</b> Present: Jochim	<b>COS Representatives:</b> Present: French, Muller, Andreopoulos Absent: Shaffer
<b>Honorary Representatives:</b> Present: Peter, Lessow-Hurley Absent: Buzanski	<b>COSS Representatives:</b> Present: Sasikumar, Pinnell, Hart, Haverfield, Raman Absent: None
<b>General Unit Representatives:</b> Present: Masegian, Flandez, Pendyala Absent: Higgins, Monday	

II. **Land Acknowledgement:** Chair McKee read the history of the land acknowledgement, and Senator Chen read the land acknowledgement.

III. **Approval of Academic Senate Minutes–**  
 The Senate Minutes of April 17, 2023 and October 22, 2022 were approved (unanimous voice vote).

IV. **Communications and Questions –**  
**A. From the Chair of the Senate:**  
 Chair McKee announced that May was National Mental Health Awareness Month.

Chair McKee announced that Senator Alerie Flandez won the Equity and Inclusion Champion Award.

A campus-wide constitutional amendment setting a timeline within which Presidential decisions must be rendered regarding resolutions that the Senate has passed and details and about how Presidential vetoes are communicated to the SJSU community was ratified by the campus (241 faculty out of 264 faculty [91% ratified, 6.4% voted no, and 2.3% abstained]). It will now go to the President for review. Chair McKee thanked the President for signing policies this spring.

Chair McKee acknowledged the support in Spring 2022 of Senators Mathur, Schultz-Krohn, and Sasikumar while she was on medical leave. That meant that Senator Administrator Eva Joice had to support three people and that is a heavy load for anyone. Chair McKee was humbled by her reelection as chair.

One unfinished item from Chair McKee's priorities as Senate Chair is the issue of bullying as described in [SS-F18-5](#) ("Creating a Task Force for a Supportive Workplace and Calling Upon our Community to Preserve Civility and Combat Bullying at San Jose State University"). Chair McKee has asked for the President's support in addressing this issue going forward, and she is willing to give it.

Chair McKee announced the names of departing Senators and handed out service certificates.

Chair McKee presented AS President Nina Chuang a plaque thanking her for her service to the Senate and the University.

A Sense of the Senate Resolution was presented from the floor (by 2/3<sup>rd</sup>s vote) thanking Senator Sharmin Khan for her years of service to the Senate upon her retirement, and she was awarded a plaque for her service to the Senate. The Senate passed the resolution by acclamation.

A Sense of the Senate Resolution was presented from the floor thanking Chair McKee for her service as Senate Chair this past year (by 2/3<sup>rd</sup>s vote), and she was also presented a plaque for her service as chair. The Senate passed the resolution by acclamation.

**B. From the President:**

President Teniente-Matson thanked Chair McKee for her service on behalf of the President's cabinet. The president has been covering lots of territory during her first 100 days getting to know people on the campus and off campus and with the media. She has attended 22 meetings with campus boards and board members and more are scheduled over the next 45 days.

A number of other events will be held with stakeholders over the summer. The President's focus is on strategic collaboration. She had a summit on April 24, 2023. There were a couple of hundred people in attendance.

The president has been working with the Budget Advisory Committee (BAC) with the goal of achieving a structurally balanced budget. The President greatly appreciates its support and will be looking for more leadership from the committee over the coming year. Provost Del Casino had a budget summit within the context of Academic Affairs and presented to a large group of people both in person and by hybrid last week.

We will be looking at new space. We know we will have to repurpose some old space, and we know we have real challenges to renew. We will be opening a new facility in the next couple of months, the new integrated Science Building. We are working towards some FEMA claims and we hope to be successful for Moss Landing. Over the summer we will be revitalizing a space reallocation program.

Space reallocation and Title IX will be discussed at the May 23/24 Trustee meeting. The Cozen report will be given to the BOT at the May meeting and we will get it the first week in June. We have an implementation team that will review to be sure we meet the Department of Justice Compliance Agreement. There will be the California Stat Audit Review in June.

There are several critical hires the President is working on. One is the Chief Diversity Officer (CDO) and the Interim CDO will be Dawn Lee. Also, we will be searching for a new Vice President of University Advancement (VPUA). An Interim VPUA will be appointed. Lisa Millora is currently serving in both rolls.

The Executive Committee (EC) gave the president recommendations for an Interim Faculty Athletics Representative (FAR). The president will announce the FAR in the next few days.

The President thanked AS President Nina Chuang and said job well done.

**Questions:**

Q: Are any Community College meetings scheduled about the 4-year baccalaureate?

A: About 15 meetings are being scheduled over the summer. I've met with a couple.

Q: Given the mass shootings lately, you asked the cabinet to see if we were prepared for such an incident. Can you comment on this?

A: We've had three conversations at the cabinet level and we have been planning drills at the cabinet level. Thus far I've been speaking with the

Senior Vice President of Michigan State to see what we can learn and if we can have some combined training for the fall.

Q: Would you consider a 1<sup>st</sup> year experience graduation requirement for frosh?

A: Not having seen the curriculum, I am a fan of 1<sup>st</sup> year experience.

**V. Executive Committee Report**

**A. Minutes of the Executive Committee:**

**Executive Committee Minutes of April 3, 2023 – No questions.**

**Executive Committee Minutes of April 10, 2023 – No questions.**

**Executive Committee Minutes of April 24, 2023 – No questions.**

**B. Consent Calendar:**

There was no consent calendar.

**C. Executive Committee Action Items:**

***Senator Hart presented AS 1857, Senate Management Resolution Establishing a Special Committee on Senate Representation (First Reading) for the Executive Committee.***

**Questions:**

Q: Given that it has taken over 2 years of referrals to get to this point, is there a timeline for this committee? Was that something that was considered?

A: Yes, it is in there. It was considered and was part of a very intense discussion within the Executive Committee.

Q: Why are there so many administrators and faculty compared to staff and students?

A: The number is related to the anticipated workload of the committee. It also mirrors the representation on the Senate.

Q: Can you comment on the dissenting vote and the five abstentions?

A: The vote count does not speak to the seriousness that the EC views this. The entire committee is behind the Senate Management Resolution. However, the timeline was hotly discussed and the committee did not come to an agreement.

Q: On lines 73-75 it states that nominated members must be elected by the elected members of the Executive Committee. Is this correct? Would you consider opening that up to the campus and letting the EC choose representatives? It is critical to have stakeholders at the table.

A: That language was taken from the bylaws. Yes, this will be taken under advisement by the EC.

Q: For the administrative designation, will you consider review by the CDO?

**A:** Thanks.

**Q:** On line 68 it states that the committee will develop recommendations for the Senate. Can you expand on this?

**A:** The committee may develop referrals to be given to policy committees to bring to develop and bring to the Senate.

**Q:** Does the definition of staff include Management Personnel Plan (MPPs)?

**A:** SSP III's and SSP IV's are already represented in the General Unit, so the three other seats would be for other staff. As it reads today, it could be any staff member that is not currently represented by the General Unit.

**Q:** I echo the comments about how lopsided the committee is. I don't understand why it is taking so long? I don't understand why it has to be such a long term research project. It doesn't really make sense.

**A:** I will take those comments back to the committee.

**VI. Unfinished Business: None**

**VII. Policy Committee and University Library Board Action Items (In rotation)**

**A. Curriculum and Research Committee (C&R):**

Senator Wong presented *AS 1852, Policy Recommendation, Replacement for F68-24 and F67-11 (Final Reading)*. The Senate voted and the resolution passed by unanimous voice vote.

**B. Organization and Government Committee (O&G):**

Senator Hart presented *AS 1855, Amendment D to University Policy F17-1 and Amendment A to University Policy F18-3, Institutional Review Board (Final Reading)*. The Senate voted and the resolution passed by unanimous voice vote.

**C. University Library Board (ULB):**

**D. Instruction and Student Affairs Committee (I&SA):**

Senator Sullivan-Green presented *AS 1853, Amendment E to University Policy S16-16, Academic Notice, Administrative Academic Probation, Disqualification (Final Reading)*.

Senator Mathur presented an amendment to strike lines 427 and 431 that read, "courses taken via SJSU Open University in any career other than GRAD, such as PBXT" and "(not including courses taken in SJSU Open University or in PBXT standing)". The Senate voted and the Mathur amendment passed (23-7-3). The Senate voted and AS 1853 passed as amended (34-0-5).

Senator Sullivan-Green presented ***AS 1854, Amendment A to University Policy F17-4, Priority Registration (Final Reading)***. The Senate voted and AS 1854 passed by unanimous voice vote.

**E. Professional Standards Committee (PS):**

Senator French presented ***AS 1849, Policy Recommendation, Declaring our Support for Academic Freedom and Establishing the Academic Freedom Committee (Final Reading)***. Senator Riley presented an amendment that was friendly to the body to change section 3.14 to read, “staff members (non-MPP).” Senator Pinnell presented an amendment that was friendly to the body to line 130 to remove the 1<sup>st</sup> sentence and move and make it number 1.1.4., and to strike, “regardless of tenure status.” Senator French presented an amendment that was friendly to the body to lines 238 and 239 to change it to read, 4 faculty members, 3 previously tenured, and one of four faculty. The Senate voted by voice vote and AS 1849 was approved unanimously as amended.

**VIII. Special Committee Reports:** None

**IX. New Business:** None

**X. State of the University Announcements:**

**A. Vice President of Student Affairs (VPSA):**

Our frosh intent to enroll for Fall is 5,010 and we are coming in at 5,183. We will have a large frosh class. The orientation this summer will be big. Our transfer target for Fall is 3,767 and we are at 3,599, so we are down 168 in our intent to enroll target. We contribute that to declines in enrollment in the community colleges. We are right at target for Fall for undergraduates. That is very good news. There is a variation from CSU institution to CSU institution.

Please attend the cultural graduations beginning on the 20<sup>th</sup>.

The Fall immunizations include Meningitis, Hepatitis B, and COVID for those living in the residence hall. It is strongly recommended for others.

**Questions:**

**Q:** Can we reach out to students up the peninsula?

**A:** We are looking at the same challenges on the transfer side. We have a preliminary plan for dual admission. We are not going up the peninsula at this point. There are some challenges with going up the peninsula that have to be managed.

**Q:** Could you clarify summer melt? Are they pre or post summer melt?

**A:** When we talk about summer melt, that refers to the fact that students may commit to a number of institutions and then pick one. We build into our enrollment predictions a certain amount of melt.

**Q:** Are we doing any outreach surveys to students that decide not to attend?

**A:** A little with our marketing efforts during COVID to see how students are viewing the institution. There wasn't one predominant issue. Some students were choosing to work. Some students got into the institution of their choice. Other issues were financial aid and scholarships.

**B. Chief Diversity Officer (CDO):**

Senator Bryant announced they are hosting a "Difficult Dialogues Conference" on campus June 12-14, 2023 and hoping to live stream it.

In partnership with Student Affairs and Community Government Relations, we have submitted our application to the CSU system for Faith Based Grant. This will allow us to engage with them on a K-12 level.

Senator Bryant has been serving for the Chancellor as a member of the Black Student Success Strategic Working Group. We finalized the report and it was sent out to the presidents. The goal is to have the entire report sent out to everyone by June 2023.

**C. Faculty Trustee (not present)**

**D. CSU Statewide Senator:**

We have the last meeting of the ASCSU next week. We did have a meeting on GE, and Mark Van Selst sent out the recording to you. There was a disconnect between the ASCSU and Chancellor's Office on GE. When we move to Cal GETC and Cal GETC is the transfer package under AB 928, we will have to use UC standards and that is not reasonable for our students.

**E. Provost:**

Today my RTP reviews go out. I reviewed 60 files. I wrote about 40 pages of comments. Self-service enrollment is up about 5%. SJSU online is expecting another 200 to 300 students for Fall 2023. This is a 10% enrollment increase on the campus. The Provost will be at the BOT meeting as the liaison to the EVC on Professional and Continuing Education. The COB is up significantly in graduate enrollment.

**F. AS President:**

AS President Chang this past weekend went with Senator Tressler to the CSSA meeting and talked about Title IX. In talking with other AS Presidents they think SJSU had been doing a tremendous job in

supporting students. Senator Tressler was elected President of the CSSA.

**XI. Adjournment:** The meeting adjourned at 4:00 p.m.

**2023-2024 Academic Senate**

**MINUTES**  
**May 8, 2023**

**I. The meeting was called to order at 4:00 p.m. and roll call was taken by the Senate Administrator. Forty-two Senators were present.**

<b>Ex Officio:</b> Present: Van Selst, Curry, Rodan, Multani, Sasikumar, McKee Absent: None	<b>HHS Representatives:</b> Present: Baur, Sen, Chang, Absent: None
<b>Administrative Representatives:</b> Present: Day, Faas, Del Casino, Bryant, Teniente-Matson Absent: None	<b>COB Representatives:</b> Present: None Absent: Chen
<b>Deans / AVPs:</b> Present: Kaufman, d'Alarcao Absent: Meth, Shillington	<b>EDUC Representatives:</b> Present: Mathur Absent: Munoz-Munoz
<b>Students:</b> Present: Brown, Guzman, Doshi, Lacson Absent: None	<b>ENGR Representatives:</b> Present: Sullivan-Green, Wong Absent: Kao
<b>Alumni Representative:</b> Absent: Vacant	<b>H&amp;A Representatives:</b> Present: Riley, Frazier, Kataoka Absent: Han, Lee
<b>Emeritus Representative:</b> Present: Jochim	<b>SCI Representatives:</b> Present: French, Heindl, Muller Absent: Shaffer
<b>Honorary Representative:</b> Present: Lessow-Hurley, Peter Absent: Buzanski	<b>SOS Representatives:</b> Present: Hart, Pinnell, Haverfield, Meniketti, Raman Absent: None
<b>General Unit Representatives:</b> Present: Masegian, Velarde, Flandez, Johnson, Pendyala Absent: None	

**II. Land Acknowledgement:** Senator Johnson read the land acknowledgement.

**III. Approval of Academic Senate Minutes–** There were no minutes for approval.

**IV. Communications and Questions –**

**A. From the Chair of the Senate:**

Chair Sasikumar introduced herself and welcomed new Senators for AY 2023-2024. Chair Sasikumar thanked Past Chair McKee for her service. Chair Sasikumar also welcomed the student Senators. Chair Sasikumar acknowledged world famous experts in their fields in the Senate and thanked them for taking time to serve on the Senate.

Chair Sasikumar announced that today's meeting was primarily to elect Senate Officers for the 2023-2024 Academic Senate and thanked all the candidates for their willingness to serve as leaders in the Senate.

This meeting will be recorded for purposes of transcribing the minutes. Only the Senate Administrator and Chair Sasikumar will have access to it.

The Senate Administrator will be using the roll call list for attendance at the back of the room. Please sign in.

**B. From the President:**

President Teniente-Matson noted that all roads lead to enrollment. A quick slide of her first 100 days was presented. The President welcomed new Senators.

**V. Executive Committee Report:**

**A. Minutes of the Executive Committee:**

There were no minutes for approval.

**B. Consent Calendar:**

There was no dissent to the initial consent calendar of appointments for 2023-2024 as presented by AVC Kataoka.

**C. Executive Committee Action Items:**

None

**VI. Unfinished Business:** None.

**VII. Policy Committee and University Library Board Action Items (In rotation)**

**A. Curriculum and Research Committee (C&R):** None

**B. Organization and Government Committee (O&G):** None

**C. University Library Board (ULB):** None

**D. Instruction and Student Affairs Committee (I&SA):** None

**E. Professional Standards Committee (PS):** None

**VIII. State of the University Announcements:**

**A. Provost:** No report.

**B. Associated Students President:** No report.

**C. Vice President for Administration and Finance:**

**D. Vice President for Student Affairs:** No report.

**E. Chief Diversity Officer:** No report.

**F. CSU Faculty Trustee (by standing invitation):** No report.

**G. Statewide Academic Senators:** No report.

**IX. Special Committee Reports:**

**X. New Business:  
Election of Senate Officers for 2023-2024.**

**A. Election of the Vice Chair:**

Chair Sasikumar announced the candidate Senator Tabitha Hart and called for any nominations from the floor. There were no additional nominations. Senator Hart presented her statement of interest. Senator Hart was elected.

**B. Election of the Associate Vice Chair of the Senate:**

Chair Sasikumar announced the candidate Senator Reiko Kataoka and called for any nominations from the floor. There were no additional nominations. Senator Kataoka presented her statement of interest. Senator Kataoka was elected.

**C. Election of the CSU Statewide Representative to the Executive Committee:**

Chair Sasikumar announced the candidate Senator Julia Curry. Chair Sasikumar called for nominations from the floor. Senator Van Selst was nominated. Senators Van Selst and Curry presented their statements of interest. Senator Curry was elected.

**D. Election of the Chair of the Curriculum and Research Committee:**

Chair Sasikumar announced the candidate Senator Hiu Yung Wong and called for any nominations from the floor. There were no additional nominations. Senator Wong was elected.

**E. Election of the Chair of the Professional Standards Committee:**

Chair Sasikumar announced the candidate Senator Rachael French and called for any nominations from the floor. There were no additional nominations. Senator French presented her statement of interest. Senator French was elected.

**F. Election of the Chair of the Instruction and Student Affairs Committee:**

Chair Sasikumar announced the candidate Senator Laura Sullivan-Green and called for any nominations from the floor. There were no additional nominations. Senator Sullivan-Green presented her statement of interest. Senator Sullivan-Green was elected.

**G. Election of the Chair of the Organization and Government Committee:**

Chair Sasikumar announced the candidate Senator Joshua Baur and Chair Sasikumar called for any nominations from the floor. There were no additional nominations. Senator Baur presented his statement of interest. Senator Baur was elected.

**XI. Adjournment:** The meeting adjourned at 4:45 p.m.

**2023-2024 Academic Senate Minutes**  
**September 11, 2023**

## I. Call to Order and Roll Call:

The meeting was called to order at 2:04 p.m. Forty-six senators were present. Chair Sasikumar took roll call as a ceremonial touch.

<b>Ex Officio:</b> Present: Multani, Rodan, Multani, Rodan, Sasikumar, Van Selst, Kataoka	<b>CHHS Representatives:</b> Present: Baur, Chang, Sen Absent: Smith
<b>Administrative Representatives:</b> Present: Day, Del Casino, Faas, Lee, Teniente-Matson	<b>COB Representatives:</b> Present: Chen
<b>Deans/AVPS:</b> Present: d'Alarcao, Kaufman, Meth, Shillington	<b>COED Representatives:</b> Present: Mathur, Muñoz-Muñoz, Sullivan-Green
<b>Students:</b> Present: Brown, Gambarin, Guzman, Lascon, Tikawala	<b>ENGR Representatives:</b> Present: Wong Absent: Kao
<b>Alumni Representative:</b> Absent: <i>Vacant</i>	<b>H&amp;A Representatives:</b> Present: Frazier, Lee Absent: Han
<b>Emeritus Representative:</b> Present: Jochim	<b>COS Representatives:</b> Present: French, Heindl, Shaffer Absent: Muller
<b>Honorary Representatives:</b> Present: Lessow-Hurley, Peter Absent: Buzanski,	<b>COSS Representatives:</b> Present: Hart, Haverfield, Pinnell, Raman
<b>General Unit Representatives:</b> Present: Flandez, Johnson, Masegian, Pendyala, Velarde	

## II. Land Acknowledgement:

Senator Lessow-Hurley read the history of the land acknowledgment and Senator Kataoka presented the land acknowledgment.

Chair Sasikumar took a moment to thank Senators Lessow-Hurley & Peter's for the work they do. Work that is not a requirement but they do with so much joy & kindness.

Chair Sasikumar welcomed everyone and announced the meeting was being recorded for the purposes of note-taking and would be destroyed after.

Chair Sasikumar acknowledged the date, September 11th, as we now have senators who were not born on September 11th, 2001. We remember Captain Jason Dahl, who graduated from SJSU in Aeronautic Operations in 1980. Captain Dahl, piloted United Flight 93 which crashed in a field in Pennsylvania rather than a densely populated area in Washington D.C. sparing many lives.

Chair Sasikumar informed everyone about the death of former chair of the Senate, Bobby Goldenberg who passed away in the last week of August. Thanks to another former chair, Bethany Shiflett we learned of this news. The Senate was able to send a floral arrangement and per the wishes of her family, a donation will be made to the preferred charity of her choice. A moment of silence was taken for the lives lost.

### **III. Approval of Academic Senate Minutes –**

None

Chair Sasikumar expressed a warm welcome to our new senators and an extra special welcome to our student Senators. She also shared a few updates about the Senate office. Senate administrator, Eva Joice, has been on leave for several weeks; she is extremely knowledgeable about Senate procedures. Her absence has meant that the learning curve for her, as the new chair, has been steeper than usual. Eva's absence is also the reason why there are no minutes included with the senate packer that was sent out. The minutes are in preparation and will be included as soon as possible.

### **IV. Communications and Questions –**

#### **A. From the Chair of the Senate:**

Chair Sasikumar acknowledged some may have encountered delays in delays with the Senate Office. She took responsibility for this and any inconvenience

anyone may have experienced. She encouraged people to reach out directly if something needs to be addressed right away.

Chair Sasikumar announced the Senate office has hired a student assistant whom the Senate will meet in the next Senate meeting scheduled for October 2nd.

Chair Sasikumar announced there are plans to redesign the Senate website which would come as a great relief to many. This is in the works.

Chair Sasikumar announced there will be a group photograph which she learned is a tradition on the first day of the academic year. A photograph has not been taken in a while as the Senate had not met in person for some time. The photographer would be arriving around 3 pm which would be the time the break would be held. For this reason, a longer break would be given and in the future, the breaks will be ten minutes.

Chair Sasikumar thanked the guests who were present for the meeting. Some of them have also contributed to the SMR, and their work is thanked. She reminded the guests that we were happy they were present but they could not speak unless recognized by the Chair. Colleagues who worked on the SMR were bringing it as a final reading which meant a Q&A period would be held and then we would move on to debate and vote on it. This resolution deals with the membership of the Senate itself, and so it concerns everyone. She urged everyone to keep their comments and questions germane to the resolution.

Chair Sasikumar also mentioned the other amendment to the policy that would be considered today which concerned retention, tenure, and promotion as well as clarifying the role of the Provost in the process. She also mentioned many of her colleagues would be submitting their dossiers in the upcoming week and she took a moment to wish all of those going up the best of luck.

Chair Sasikumar announced that on September 14, there will be a budget summit in the Hammer Theater at 1 pm. This will be an opportunity for the Senate to represent their constituents. Those unable to attend should use the email form that was sent on September 7th to submit their questions. The budget summit is co-hosted by a Senate committee, the Budget Advisory Committee which is co-chaired by AVC Heart and CFO Charlie Fass who would be presenting and providing an update during today's meeting. The BAC, Budget Advisory Committee meets on a regular basis to review reports related

to the budget, identifies areas of concern, and provides feedback and input on priorities and solutions.

Chair Sasikumar announced the Senate has a new email address, [senate@sjsu.edu](mailto:senate@sjsu.edu). Please use it for all correspondence. This email comes to her and the admins which assures someone will open it and read it. This email address will also serve as a permanent archive for all the Senate mail.

Chair Sasikumar reminded all who came in late to please sign in so they could get credit for it.

No questions or comments.

## B. From the President:

AVC Katoka projected President Teniente-Matson's presentation.

President Teniente-Matson offered her moments of remembrance about the importance of September 11th. This day has become more personal to her because when she was working at Texas A&M in San Antonio they had an element of the Callaway pear tree that was the only surviving tree on the ground of the World Trade Center. This was more special because it was presented to the university by the children of deceased firefighters and law enforcement officers.

The first slide in her presentation was titled Recent Engagements. President Teniente-Matson wanted all to be aware that she is out in the community both on the campus and externally, at any number of events on behalf of the university sharing the accolades of the things that are going on in our community.

President Teniente-Matson took a moment to introduce Travis Boyce, a guest in today's meeting. Travis Boyce is the new appointee for the faculty athletic group and has jumped ahead into his role and responsibility. She shared a couple of things that Travis has already done in his short tenure on the job. He has established a set of goals and priorities for the academic year and we all will hear from him at some point in each semester when he returns and presents to the full Senate.

President Teniente-Matson mentioned there has been a lot going on in terms of her meetings out in the community with staff and faculty but one of the things

she has been asked about in the community is what is going on with the conference realignment in athletics. There have been a number of meetings on this subject but she does not have the answers for us today and wants us all to be aware they are still talking about this and we are part of the ongoing national conversation.

The second slide in her presentation was titled Upcoming Dates to Remember. President Teniente-Matson mentioned some dates that we should remember for this semester. Chair Sasikumar referenced the budget summit that is coming up on the 14th. She has met with the Steering Committee which is comprised by the Chair and Provost who lead it along with several other members. Her intent with this group is to review updates to the mission, vision, and value statements. As they move through that body of work they will then proceed with the goals and action plans.

President Teniente-Matson let everyone know about the Martin Luther King Library Celebration which is coming up on September 20th. There are many who have been here that long, it will be 20 years.

President Teniente-Matson let everyone know that for Hispanic Heritage Month, we are kicking off a number of events to celebrate what it means to us to be a Hispanic-serving institution.

President Teniente-Matson let everyone know that Legacy Month is coming up in October and we will commemorate Tommie Smith and John Carlos.

The third slide in her presentation was called Points of Pride. President Teniente-Matson let everyone know we have spent a lot of time in the news with good news stories. In case we missed it, on May 15th, the Wall Street Journal reported top colleges for high-paying careers. Our graduates were landing at the top of the salary scale for coming into the professions of accounting, marketing, data science, engineering, and software engineering. It is a very impressive placement amongst all universities in the United States.

President Teniente-Matson mentioned we have also maintained our ranking in Money magazine with four and a half out of five stars in one of the best American colleges that came out in June.

President Teniente-Matson also shared that in the U.S. News and World Report rankings from the summer we ranked number sixteen in the best colleges in the West for regional universities.

President Teniente-Matson mentioned one of the things she mentioned in her Fall opening as well with the mayor and other elected officials is in regards to San Jose State and our future. In her view, San Jose State is in the epicenter of the future and we must review how we think about artificial intelligence. There are changes that are happening in the world around machine learning and other related disciplines which is why this is a consistent subject with elected officials.

The fourth, fifth, and sixth slides were titled Themes for Priorities. President Teniente-Matson shared the first one Holistic Student Academic Success. She had Senator Day share a few words about our enrollment targets. The second one was Leading the Campus (transparency) to a Sustainable and Balanced Budget. President Teniente-Matson mentioned we are all focused on learning more and providing more engagement around the budget planning models that are being considered for our university. The third one was Rebuilding a Culture of Caring, Trust, and Inclusivity. President Teniente-Matson mentioned this is where we're doing our work around the Cozen assessment and the California state audit whose reports are out. Our assessment committee has been formed and they have begun meeting. DHR & Title IX will also be combining and moving under VP Lisa Millora. Fourth was Best in Class: Institutional Values and Strategic Plan Recalibration. Besides looking at a strategic plan we are looking at areas where we need to improve our communications. The fifth and final one was the Business of Running the University. Some areas that we're tackling this year are looking at our brand consistency, building our brand, and brand recognition. Other areas are classroom technology, campus safety, and emergency preparedness.

President Teniente-Matson concluded her formal report, opened the floor for questions, and mentioned she would then call up Provost Del Casino to talk about the budget and how we are addressing some faculty hiring questions.

#### Questions and Comments:

Q: What is the current status of tenure track & tenure line hiring? And, is the President's Office monitoring this? Will there be less hiring this year and how does this impact mid to long-term hires?

A: (President Teniente-Matson called up Provost Del Casino) For the last 5 years we have been ahead of the entire system. We have gone from a campus in 2016 of 696 headcount tenure track faculty to 744 this year. The density has remained the same. We definitely will have fewer tenure-track hires this year compared to the last several years but this does not mean we're necessarily going to slip. We've done better in retention and have put efforts into counteroffers and other things like this to retain faculty.

Q: How does our tenure density compare to the tenure densities of other campuses?

A: (From Provost Del Casino) I tried obtaining those numbers this morning, but I don't know exactly where we are. We are not at the top of the pack, we dropped but are coming back up. We're not dramatically lower than the rest of the system. We have one of the highest numbers of tenure track faculty in the system in total headcount. (President Teniente-Matson) This is also an area that the Budget Advisory Committee could take a deeper look in theory throughout the course of the academic year.

Q: Can you please expand on the Assessment Committee?

A: The group I was talking about is DHR; we are combining the offices of Title IX and DHR, based on the assessments that came from the Cozen report.

Q: Questions based on the Cozen report. Page 46, one recommendation was the University Prevention Education Oversight Committee. Do you have any idea where they should reside and who decides? And page 47, conduct concern. How will we be defining conduct? Could this become a standard item on the Senate agenda?

A: We have an implementation committee that has convened and has begun meeting and some of the items worked on are related to the questions you have asked. It would be premature for me to be able to answer those questions but I did take notes on the items you mentioned and will go back and follow back with you in email either myself or Lisa Millora.

Q: Will you commit to hiring tenure-track counseling faculty?

A: I do not know all the history but I will come back with an answer. (From Patrick Day) We have a plan to hire more counselors in this space and I would be happy to have this deeper discussion. It is our intention to hire additional counselors in the space as we build out toward what we anticipate will be a ration-based allotment of therapists. I am in conversation with my AVP in that

space and we will begin the process year by year but it may be at least 2 years to hire more therapists for that particular counseling and psychological services.

C: (Sen Johnson) We have not hired a tenure track counselor in over 6 years. Most of the hires have been temp hires; the majority that are hired are MFT LPCs that are capped at a master's level of training and education. What we do is not valued in the RTP process which is why there are a lot of things that need to be worked out. Having tenure-track counselors who are part of the community, and who are part of the committees can make this community safer. And we would love to have these meetings and be in these conversations.

Q: Status of Advising. Will you and the cabinet or other members, not just in the units, but thinking about it from a holistic perspective, discuss developing plans on how we can actually move our student advising at the undergraduate level into a more collaborative, transformational space to improve our student experiences?

A: Thank you for bringing this to my attention. These are some conversations we have had. One of the ways I would describe this is really also looking at the whole student journey, the whole student experience. Please share your documents so I can bring this back in a future conversation.

Q: What is the extent the president is reviewing individual hiring questions? RSCA & Tenure-tenure track hiring, if there is a drop off on tenure track will there also be less or at least formal output when it comes to the RSCA Initiative?

A: Not looking at individual hirings for those who do not report to me but I have spoken to the Provost about slowing down until we review the enrollment. In general, there is a slowdown in hiring. (Del Casino) The Provost is working with Deans on the tenure-track hiring, not the President. The RSCA program is expensive and I have had conversations with Charlie about breaking it into the base budget and figuring out how it will work. The ability to hire tenure-track faculty is contingent on some other things. How do we want to organize ourselves to be the campus we want in the future? That's the conversation we have now.

## **V. Executive Committee Report:**

None

## A. Consent Calendar

AVC Katoaka presented the Consent Calendar of September 11, 2023. There was no dissent to the consent calendar.

## B. Executive Committee Action Items:

AS-1857, Senate Management Resolutions Establishing a Special Committee on Senate Representation, (Final Reading)

Senator Curry and AVC Katoaka presented **AS-1857, Senate Management Resolutions Establishing a Special Committee on Senate Representation, (Final Reading)**. Senator Raman presented an amendment to update deadline line 107 from “Fall 2023” to “February 2024” and include the word “summative” in front of “report.” The amendment was friendly to the body. Senator Flandez presented an amendment to include language that includes someone from the organizational committee in there as a representative on line 81. The Raman amendment was seconded. Senator Raman withdrew her amendment. Senator Mathur presented an amendment to include in line 81 that a faculty member from the Academic Senate. The amendment was friendly to the body. Senator Mathur proposed to replace the word “nomination” with “recommend” throughout the document. The amendment was friendly to the body. Senator Mathur presented an amendment that line 76 be struck and replaced with “recommendations will be presented to the Senate Executive Committee for final approval, a special committee membership.” The amendment was friendly to the body. **The Senate voted and AS-1857 passed as amended (45-0-1)**

## VI. Unfinished Business:

None

## VII. Policy Committee and University Library Board Action Items (In rotation):

### A. Professional Standards Committee (PS):

AS 18XX Amendment L to S15-7, Retention, Tenure, and Promotion for Regular Faculty Employees: Procedures (First Reading)

Senator French presented ***AS 18XX Amendment L to S15-7, Retention, Tenure, and Promotion for Regular Faculty Employees: Procedures (First Reading)***.

Questions:

Q: What is the Provost's opinion of this amendment?

A: It does a great job of clarifying how it happens.

Q: Would there be any objection to moving this to a final reading today to save time on the Senate floor as well as in committee?

A: This was second. It will be done during the debate moving to suspend the rules. Withdrawn

Q: There is no mention of the time in which this meeting should take place.

A: Final decisions are due June 1 so it is after the academic year is over. This is not about an individual but rather having a conversation with the University RTP committee.

Q: Based on 3.6, the President can make the final decision, right?

A: The President could decide at any point to make a decision different than the Provost even if he or she delegated the authority.

Senator Frazier withdrew the proposal to move to the final reading. Senator Del Casino and Senator McKee motioned to suspend the rules to have this go to final reading. The motion was seconded. **The Senate voted and the motion passed (32-0-1). The Senate voted and Amendment AS 18XX passed (32-0-1).**

## **VIII. Special Committee Reports:**

None

## **IX. New Business:**

None

## **X. State of the University Announcements:**

### **A. Provost**

Provost Del Casino announced there will be an organizational change Enrollment Management will now move to the Office of the Provost. This includes the major offices related to admissions, registrar, financial aid, and Mtech, which is enrollment management outreach and so forth. More will be announced in October.

Provost Del Casino spoke about the working group that he asked to look at the entire organization of CPGE as well as several areas that are under Academic Innovation. Their recommendation was to remove from the academic college the things that are not academically oriented. Professional, continuing, and global education will be merging with Academic Innovation. Looking at this right now as a new opportunity to market this campus in innovation, data, and society. The moves are in PACE & Self Support budget.

Provost Del Casino mentioned the President has asked him to look carefully at our impaction strategy and whether or not a full campus impaction makes the most sense in this enrollment climate. The entire campus is impacted and we don't necessarily need impaction in every degree program. We will be looking at this and have some conversations with the system office to understand how we've historically impacted the campus.

### **Questions:**

Q: What is the current status of HonorsX and is it a successful program?

A: I don't think it is a success yet based on how we organized it. The people, faculty, and students are outstanding but it is not to scale. It has been

successful but in our budget environment, it won't be successful if we cannot scale to a certain degree.

Q: Did we get Adobe dollars for this program?

A: Yes, we did get Adobe dollars, and one chunk of it helped pay for HonorsX.

Q: Are there any updates or a timeline in Undergraduate Education?

A: I forgot to talk about this in my conversation about organizational change. I've asked Heather Lattimer to step in as interim vice provost and look into the organization, the team, and the leadership to better understand how to put all these pieces together. So that we've got real clarity of what each one of these offices is doing.

Q: I have heard from other campuses that hundreds of lecturers are being laid off. How are we doing better than other campuses in the CSU? What is unique about San Jose State and the region that we aren't in the same bloodbath that certain other campuses are?

A: We have not seen massive enrollment declines. Our location matters, we have a very strong reputation and we have the most robust portfolio in terms of engineering programs. There are a number of strategic advantages that allow us to compete. And the last thing is the system has not pivoted to alternative markets.

## B. Statewide Academic Senators

Senator Curry let everyone know she sent a written report right before the meeting so this would be just highlights.

Senator Curry's first highlight that they did in this year's first of two meetings for the academic senate, was to listen to reports. This was also the last meeting in which interim Chancellor Kester was present and engaged in a discussion which was a type of reprimand. This was in regard to what the administration does when negotiation and bargaining are taking place. One of the resolutions that was submitted by and accepted by FA is that administrators need to talk to our mediators, the people who are bargaining, and not directly in a video.

Senator Curry's other highlight had to do with the very extensive discussion on general education, enrollment, and strategic management. How are we going to envision a new way of providing education in the state of California? Two deputy vice-chancellors that provided for us, Evans & Perez provided us with three

major points that they are looking at in terms of post covid practices. Hybrid meetings are difficult but they can work as they allow for people to participate.

Senator Curry talked about the very interesting discussion in regard to the outcome of the Cozen Report and legislative investigation regarding Title IX practices. She was left with a very interesting concept that was already addressed in the previous work here, and that was the conduct of concern. It is very important for us to think as academics, as we think about enrollment growth, that it is also our responsibility to protect our students and colleagues.

Senator Curry's last remark is that she takes responsibility for what she writes and speaks. It is from her perspective and not from the perspective of her colleagues who are very esteemed senators as well.

## C. Chief Diversity Officer

Interim CDO Lee began her presentation with a background slide as it was her first time meeting many of the group. This background slide included information about herself and the scope of her work.

The second presentation slide was titled "Purpose of ODEI." Interim CDO Lee, talked about what they do as an office. They report directly to the president and ensure that the university continues to fulfill our commitments to Title IX. Their work is focused alongside faculty and staff and through programs and initiatives that they all run. They provide workshops for departments focusing on campus-wide issues.

The third presentation slide was titled "Interim CDO Deliverables & Status Updates." Interim CDO Lee mentioned the deliverables that the President, cabinet, and she established when she agreed to take the interim position. She let everyone know where she is on these assigned deliverables.

### Questions:

Q: Do you have a strategy to make sure that the timeline doesn't get pushed down the line?

A: We haven't gotten anything yet but once we do we will push. I have been waiting to see that process but I have not experienced it. (Provost) We are now analyzing the pools at multiple levels because we have previously held up

searches as the diversity of the search disappears in between the various layers.

## D. Associated Students President

Associated Students President Multani had to leave during the break for a flight. He emailed his remarks to the Senate.

## E. Vice President for Administration and Finance

CFO Fass mentioned how he hopes everyone has registered for the budget summit that is coming up this upcoming Thursday. He encouraged those who had registered to register and those who could not attend to send in their comments.

CFO Fass provided updates on the Alquist building which is always a big interest to the group. We put our RFQ out at the end of the spring semester and received six responses. We are in the process of reviewing them and selecting two to four different developers and then put out an RFP to select one of them.

### Questions:

Q: Can you explain what RFQ and RFP mean?

A: RFQ is a request for quote which is the first phase and RFP is request for proposal which is the second phase.

Q: Can you remind us what the Alquist building is?

A: The Alquist building is an old, tired state building that's located between 2nd and 3rd Street downtown, a block away from campus. We were gifted this by the state so that we can build faculty, staff, and graduate student housing.

Q: What is the Status of the ISB building?

A: It is complicated, the first five floors are open and we have conditional occupancy on these floors. The fire marshall has not allowed us to occupy the last 3 floors as we have to replace the fire panels we have in the building. We are hoping to be ready to go in December and do the moves in January.

## **XI. Adjournment:**

The meeting adjourned at 5:00 p.m.

# First Senate Executive Committee meeting, August 21, 2023

**Present:** Hiu Yung Wong, Cynthia Teniente-Matson, Dawn Lee, Vincent Del Casino, Julia Curry, Rachael French, Patrick Day, Charlie Faas, Alison McKee, Laura Sullivan-Greene, Sarab, Multani Joshua Bauer, Reiko Kataoka

**Absent:** Tabitha Hart

**Recorder:** [Karthika Sasikumar](#)

The meeting was called to order at noon in Clark 551 by Chair [Karthika Sasikumar](#).

The chair welcomed members to the first meeting of the academic year and expressed thanks to the Provost for the room and lending us an assistant. She notified the members that she had sent out the consent calendar via email. In her update, she mentioned that some of the members planned to reintroduce the senate expansion special committee resolution, at the first Senate meeting on September 11. She also mentioned that she was part of the Campus Implementation Team for the recommendations for the study done by Cozen on improving procedures for dealing with sexual harassment on campus.

Next, we had an update by President Teniente-Matson (followed by Q&A). She shared her priorities for her new academic year. She emphasized the importance of building a climate of trust. She also shared the experience of working on safety and emergency preparedness. She announced that Judy Nagai was hired as the VP for Advancement (starting September 1) and described the hiring process for the CDO position. Alongside the recalibrated strategic plan, she said that the budget situation would impact all decisions. She hoped that the budget summit would present clarity to the campus community and gather input on revenue diversification, expenditure reductions and recommendations to the campus. We may then constitute subcommittees with wraparound support to continue the work.

One member raised a concern about the flattening out of DHR concerns if the Title IX and DHR positions are combined. The intent is to ensure consistency within the two units as advised in the Cozen review. With regards to the sexual abuse of athletes that occurred in the past at SJSU, two of the members questioned the president about university policies and stated that the community needs visible communication from SJSU, stating that the commitment to prevention should be outlined clearly. The President responded with reference to the new wellbeing policy for sports medicine (chaperones and best practices) and these are to be communicated to the coaches for each sport. And, the intent of policy and practice is prevention and accountability.

The Provost was asked about cuts to departments made by West Virginia University. He stated that while his personal philosophy is different, inevitably conversations about student demand driving programming decisions will ensue in our current political economy. Fortunately our enrollment is strong but other CSUs may be in that situation soon. There was a follow up question about the impact on SJSU's enrollment given community colleges offering four year

degrees. The Provost responded that Community Colleges are supposed to fit differently into the enrollment space, and he is more concerned about the UCs. A better strategy is to lean into the conversation and work with them to create collaborative programs.

CFO Charlie Faas faced questions regarding power outages that affected the campus the previous weekend. He explained that PGE owns the switch that malfunctioned on Friday, and it affected two areas on our campus. When it came back up in relatively quick fashion, the IT center in Macquarrie Hall took massive hits. Our IT team was able to restore almost everything but it took almost 72 hours. We could, and should, do a better job of an After Action Report. We have 3 sources of power: PGE, our Cogen plant, and select areas (such as IT and the police department) where we can generate electricity using backups (but this time those were also unable to function).

He also reported on an active shooter drill. This is usually conducted a couple of times a year and mostly as a tabletop exercise. However, SJSU conducted a recent mock live exercise. All of it was video taped and held in DMH. It went well although the 2.5 minutes it took for UPD to respond was stellar, but it seemed very long.

Patrick Day, VP for Student Affairs, reported that this year we are welcoming our largest frosh class ever, 4446. Housing is full with a waitlist, we prioritize students who are out of area. 4300 students live on campus. Right now we are FTE slightly over 100 percent, 369 over target in undergrad. We do have a slight decline in the senior class enrolment, and decline in graduate enrolment and slight decline in average unit load.

AS President Sarab Multani reported that there were only 5 applicants for the senate committees aside from the senators but we have 30 seats, so AS was struggling to fill seats for student representatives.

Minutes of the meeting of Aug 28, 2023

Taken by [Karthika Sasikumar](#)

DRAFT ONLY

Present: Josh Bauer, [Julia Curry](#), Patrick Day, [Vincent Del Casino](#), [Charlie Faas](#), [Rachael French](#), [Charlie Faas](#), [Reiko Kataoka](#), [Sarab Multani](#), [Karthika Sasikumar](#), [Laura Sullivan-Green](#), Cynthia Teniente-Matson, [Hiu Yung Wong](#)

Absent: Dawn Lee, Alison McKee, Tabitha Hart

The meeting was called to order at noon. The minutes of the previous Senate Executive meeting were approved without modification. The group discussed whether updates by policy committee chairs and administrators should be incorporated into the minutes. It was decided that the best course of action would be to record only the oral presentations in the minutes.

The first item of business was to discuss the nomination of Lauryn Miller, forwarded from Chief of Staff, Lisa Millora, as the Administration Representative on the Student Fairness Committee (SFC). The term ends in 2025. The committee unanimously approved this nomination.

The next item of business was the addition of subject matter experts to the special agency of the senate, the Budget Advisory Committee (BAC). One option was to amend the membership of the BAC temporarily to deal with the current budget situation, while the other was to add a small number of experts for one year with a specific charge. The President said that she would prefer to take the second option as it was expeditious. There was a question about whether these were *ex officio* members, and the answer was that they were to be chosen for their subject matter expertise, therefore they were specific individuals. They were all from within SJSU, and appointed for one year terms. They were bringing to the BAC expertise in auxiliary enterprises, support enterprises, Moss Landing etc. In the future, we might consider increasing the number of members on the BAC. There was a question about whether they would have voting rights and the response was that this would depend on the decision taken by BAC members.

The main item of discussion was the Senate Management Resolution (SMR) that was presented by [Julia Curry](#) and [Reiko Kataoka](#). The SMR concerned the setting up of a special committee of the Senate to investigate the potential expansion of the membership of the body. This could include staff (academic) and graduate students. A previous version had been presented to the

executive committee at a meeting in the spring semester, but the presenters pointed out that they had incorporated changes after discussions in the summer with a range of stakeholders. The Chair also explained the rationale for creating a special committee, rather than simply introducing a resolution to add staff. Members appreciated the effort that had gone into crafting the SMR, and recommended that the authors of the past referrals should be invited to the full Senate meeting where it would be presented, and also informed about the rationale for creating a committee.

A few changes were proposed to the SMR, adding a proviso that one of the co-chairs had to be a faculty member. The nomination process for the student member was made less stringent.

The Executive Committee voted unanimously to approve the SMR to be presented at the full Senate meeting on its behalf.

# Minutes of the Senate Executive Meeting

Sep 18, 2023

**Present** [Joshua Baujulia Curry](#), Patrick Day, [Vincent Del Casino](#), Charlie Faas, [Tabitha Hart](#), [Reiko Kataoka](#), Dawn Lee, [Alison McKe](#), [Sarab Multan](#), [Karthika Sasikumar](#), Laura Sullivan Green, [Cynthia Teniente Matson](#), Hiu Yung Wong

**Absent** [Rachael French](#)

**Minutes taken by** [Karthika Sasikumar](#)

The meeting was called to order at noon. The agenda (slightly revised) and the minutes of the previous meeting of ~~2023~~ 2028 were unanimously approved.

The consent calendar was presented by AVC Kataoka. She also presented two declarations: the Declaration of Romey Sabalius as elected from College of H & A as per 1.6.2.4 of the [Senate bylaws](#) and of [Raymand Buyca](#) as elected from College of Social Sciences as per 1.6.1.1. of the [Senate bylaws](#). It was pointed out that the former was on ~~in~~ Difference Pay leave and was potentially ineligible to serve. Chair Sasikumar promised to investigate the situation and report on his eligibility.

The committee then discussed the application process for the **constitution of the Special Committee on Senate Expansion**

First, the issue of students was discussed. AS President Multani said that his organization would forward a list of names to the Executive Committee, rather than decide on who the special committee members would be, so that the process would be consistent with the selection process for the other (student) members. It was agreed that AS would be involved in disseminating the applications rather than selection.

Similarly, for staff, it was agreed that the outgoing message would be sent by the Provost's Office (though the message would be authored by Chair Sasikumar) to all staff. However, the applications would be received by the Staff Council. They would do a first round of selection by removing any ineligible applicants. Their list may also have more than two names, and the Executive Committee then chooses two members.

The next topic discussed was the campus response to the **implications of AB928**. Provost Del Casino explained that there was a narrow window in which faculty (rather than administrators) could share their feedback to the CSU system, rather than accept the *fait accompli* which had the effect of hurting shared governance. He noted that we might have divided opinions on our campus, as high

unit load majors might welcome the new change, which would free up five units which they could use for courses relevant to their majors. Another possibility is that we could create SJSU-specific requirements for GE.

Chair Sasikumar stated that she had already planned a presentation to the full Senate on this topic for the Senate session of October 2. This would be presented by [Julia Curry](#) and [Hui Yung Wong](#). We would also need to solicit systematic responses from the campus and present them to the CSU. Two methods of gathering data were proposed: emailing the chairs of the curriculum committees of each department on campus; or using the General Education Advisory Committee.

University updates were presented first by the Interim Chief Diversity Officer, Dawn Lee. She reported that three candidates were interviewed for the permanent position and the president was meeting with the search firm that day. The CFO reported on the repeal of the state's ban on travel to several states, which came as a relief for administrative reasons. CDO Lee added that the spirit of the ban would not be lost, and educational resources would be made available so that we know what is occurring in other states.

A question was raised about the security arrangements for the impending visit of a controversial speaker to campus on October 2, who was invited by a Registered Student Organization, and whose First Amendment rights would be protected, while also respecting the rights of peaceful protestors.

The Provost was asked about updates on tenure track hiring prospects for the current academic year. He responded that it differed by college. This year there would be a retrenchment and next year, with the hike in tuition, we would be able to increase hiring as the structural deficit would be reduced. A couple of colleges will have one or two hires, and it is likely that we would hire thirty tenure-track faculty across the campus, with around the same number of faculty retiring or separating.

The President and Provost assured members that complaints about advising were being addressed. Later this semester, NACADA (The Global Community for Academic Advising) will be conducting a review of faculty advising on campus.

AS President Multani reported that AS was looking into increasing revenues from the Print Shop and the Child Development Center, but in order to do so, had to increase staff in those units. The current system ('first come, first served') for book vouchers for

students is not equitable, and needs to be replaced. He also asked for support for students protesting against the tuition increase.

SJSU 2023-2024	ACADEMIC SENATE
10-02-2023	CONSENT CALENDAR

2023-2024	COMMITTEE SEATS
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**Consent Calendar Dates:**  
white = 09/18  
yellow = 09/25  
green = 10/02

**ADD TO VACANT SEATS**

COMMITTEE TYPE	COMMITTEE NAME	SEAT	SEAT TITLE	NAME	ZIP	PHONE	TERM ENDS	CONSENT CALENDAR
POLICY	Curriculum & Research	L	Student-Senator	Het Tikawala	0128	46241	2024	09/18
POLICY	Instruction & Student Affairs	F	Director, Student Involvement	Jon Tucker	0038	45957	2024	09/18
POLICY	Instruction & Student Affairs	J	Student-Senator	Michelle Mejia	0128	46241	2024	09/18
POLICY	Instruction & Student Affairs	Q	Humanities & Arts	Romey Sabalius	0091	44616	2024	09/25
POLICY	Instruction & Student Affairs	S	Social Sciences	Raymand Buyco	0117	45517	Fall 2023	09/25
OPERATING	Program Planning	B	Vice Provost for Undergraduate Education or designee	Melinda Jackson	0030	45293	EXO	10/02
OPERATING	Student Fairness	1	Student	Aleksandra Gorka	aleksandra.gorka@sjsu.edu		2024	09/18
OPERATING	Student Fairness	3	Student	Subhadra Ranga Swamy Yella	0128	46242	2024	09/25
SPECIAL AGENCY	Accreditation Review	J	Dean	Michael Kaufman	0099	44800	2026	09/18
SPECIAL AGENCY	Accreditation Review	H	Staff Member from Academic Affairs	Isabel Vallejo	0071	46636	2026	09/18
SPECIAL AGENCY	Accreditation Review	O	Student- President of Associate Student or designee	Sehtej Khehra	0128	46241	EXO	09/18
SPECIAL AGENCY	Campus Planning Board	F	President's designee	Jennifer Malutta	0002	41108	EXO	09/18
SPECIAL AGENCY	Campus Planning Board	O	Support Staff	Debashish Basak	0013	42332	2026	09/18
SPECIAL AGENCY	Campus Planning Board	P	Community	Robert Manford	robert.manford@sanjoseca.gov		2026	09/18
SPECIAL AGENCY	Strategic Planning Steering	M	Alumni Member	Harriett Arnold			2024	09/18
SPECIAL AGENCY	Strategic Planning Steering		Support Staff not committee member, Senior Director, Institutional Research and Strategic Analytics	Marco Antonio Cruz	0186	41177	EXO	09/25
OTHER	Academic Disqualification & Reinstatement Review	L	Associate Vice Provost or designee, Exploratory Student Success Center	Shonda Goward	0056		EXO	09/25
OTHER	Transit/Traffic & Parking	E	Manager Transportation Solutions (or designee from TDM)	Tiffany Rodriguez	0129	46246	2025	09/18
OTHER	Transit/Traffic & Parking	L	Rep Housing, selected by Director Housing	Eric Rollerson	0133	408 795-5600	2025	09/18
OTHER	Transit/Traffic & Parking	1	Student	Wahhab Salemi	wahhab.salemi@sjsu.edu		2024	09/18

OTHER	University Writing Committee	P	Science-->FAL	Aikaterini (Katerina) Potika	0249	45134	2026->2024	09/18
OTHER	University Writing Committee	S	Graduate Student	Aleksandra Gorka	aleksandra.gorka@sjsu.edu		2024	09/18

**REMOVE FROM SEATS (green = student seats)**

COMMITTEE TYPE	COMMITTEE NAME	SEAT	SEAT TITLE	NAME	ZIP	PHONE	TERM ENDS	CONSENT CAL
OPERATING	Graduate Studies & Research	B	Director of Research Development	Julia Gaudinski	0022	42431	EXO	09/18
OPERATING	Student Fairness	2	Student	Surlee Randhawa	surleen.randhawa@sjsu.edu		2024	09/25
SPECIAL AGENCY	Campus Planning Board	C	VP Student Affairs or Designee	Robb Drury	0031	46213	EXO	09/25
SPECIAL AGENCY	Campus Planning Board	E	Senior Director Planning, Design & Construction (Non-Voting)	Ashraf Fouad	0010	41959	EXO	09/25
SPECIAL AGENCY	Campus Planning Board	F	President's designee	Edwin Tan	0002	41177	EXO	09/18

1 **San Jose State University**  
2 **Academic Senate**  
3 **Professional Standards Committee**  
4 **October 2, 2023**  
5 **Final Reading**

**AS 1858**

6 **Policy Recommendation**  
7 **Amend S13-6 (Campus Faculty Awards and Nominations for System Faculty Awards)**

8 Legislative History: This proposal would amend the policy on Campus Faculty Awards and  
9 Nominations for System Faculty Awards

10 Rationale: S13-6 makes reference to a process for delivery of paper nomination forms to the  
11 Senate office, a practice that has been discontinued in favor of Google Forms for several years.  
12 In addition, S13-6 contains the text of the nomination form itself, which has been modified over  
13 the years. This proposal would amend the policy to remove these specific procedural details,  
14 including deleting the entire Appendix containing the nomination form (while retaining the  
15 established timeline for nominations).

16 Resolved: That S13-6 (Campus Faculty Awards and Nominations for System Faculty Awards)  
17 be modified as follows:

18  
19 Approved: September 25, 2023  
20 Vote: 5-0-0  
21 Present: Barrera, Chen, French, Kazemifar, Pendyala  
22 Absent: Lacson, Raman, Smith  
23  
24 Financial Impact: None anticipated  
25 Workload Impact: None anticipated

26  
27 **CAMPUS FACULTY AWARDS**  
28 **AND NOMINATIONS FOR SYSTEM FACULTY AWARDS**

29 **I. Purpose**

30 The purpose of the Outstanding Professor, President's Scholar, Distinguished Service  
31 Award, and the Outstanding Lecturer Awards is to recognize faculty members who have  
32 excelled in the areas of teaching and advising, scholarship or creative activity, service  
33 to the university or profession, and a lecturer's excellence in teaching effectiveness and  
34 service, respectively. The recipients of these awards are those individuals who have  
35 continued exceptional performance in these areas.

36 This policy provides the eligibility for the four faculty awards, the nomination and  
37 selection processes and the criteria for each award.

38 This policy also provides a process for nominating faculty from SJSU for system based  
39 awards.

40 **II. Information Relevant for All Four Campus Awards**

41 A. Eligibility

42  
43

1. To be eligible for any of the four faculty awards, an individual must:

44  
45

a. Be a faculty member as defined by the Senate Constitution and Bylaws;  
and

46  
47

b. Not be part of the Management Personnel Plan (MPP status) either when  
nominated or selected; and

48  
49  
50  
51  
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53

c. Not be retired (although retirement during the academic year does not forfeit  
eligibility for that year). A previously tenured faculty who has relinquished  
tenure to participate in an early retirement program (e.g. FERP) will be eligible  
during the first year of the retirement program. The faculty member will be  
regarded for this policy as retaining the academic rank held prior to the  
early retirement; and

54

d. Not have been awarded the particular award previously.

55  
56

2. Additional requirements for particular awards:

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58  
59

a. For the President's Scholar award, nominees must have attained the rank  
of Professor.

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61  
62

b. For the Outstanding Lecturer Award, a lecturer must have been  
employed at SJSU for at least six years.

63  
64  
65

c. For the President's Scholar award and the Outstanding Professor Award  
nominees must have earned tenure at San Jose State University.

66  
67  
68

d. For the Distinguished Service award, nominees must either have earned  
tenure at San Jose State University or have been a full time Student Services  
Professional III or IV employee continuously for six years.

69 B. Nomination Process

70  
71  
72  
73  
74  
75  
76

1. A ~~C~~alendar, nomination form, and related procedures establishing ~~organizing~~  
the deadlines for campus awards shall be created by mutual consent of the  
President and the Executive Committee of the Academic Senate. This  
~~C~~alendar will be distributed with the annual announcement and instructions  
for nominations. If the President and Executive Committee do not act, the  
default dates will be as follows:

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78

a. Awards and calendar to be announced and publicized no later than October 1.

79  
80  
81

b. Nominations are due by October 31 (if that date falls on the weekend, then the  
due date will be the following Monday).

- 82 c. Selection committees will be formed no later than October 31.  
83  
84 d. Committee recommendations shall be delivered to the President no later than  
85 March 1.  
86  
87 e. The President will announce the awards no later than April 1.
- 88 2. The Senate Office and President's Office will work together to coordinate the  
89 sending of a notice to the entire campus community soliciting nominations for  
90 each of the four awards. A single announcement will be used for all four  
91 awards. That announcement will include the above eligibility factors, and  
92 refer people to this policy for a description of each award (with the web  
93 location provided in the letter). A single nomination form (see the Appendix  
94 of this policy) will be used for each award and be attached to the memo  
95 distributed to the campus community. Nominations are to be accompanied  
96 by an up-to 1500-word letter stating the reasons for nominating the faculty  
97 member and describing the accomplishments of the nominee as appropriate  
98 to the award criteria.
- 99 3. Nominations may come from any source including self-nominations. Deans  
100 should publicize the awards within their colleges and encourage nominations for  
101 all four awards from all sources.
- 102 4. It shall be the responsibility of the Administrative Chair of each committee to  
103 arrange for unsuccessful nominations and their supporting materials to be  
104 retained for three years. Nominations will remain active for consideration for three  
105 years, with nominees given the option of submitting additional or revised  
106 materials with each annual cycle. After three years the nominee's materials will be  
107 discarded and a new set of materials would be required if the candidate is  
108 nominated again.

### 109 C. Selection Process

- 110 1. Separate selection committees will be formed annually for each award. The  
111 members of each selection committee are described at Sections III, IV, and V and  
112 VI of this policy. The Executive Committee of the Senate will work with the  
113 President in forming each of the four committees. In this selection process, effort  
114 should be made to ensure that at least one member also served on the selection  
115 committee in the prior year in order to provide continuity for the committees. In  
116 addition, the Executive Committee and the President should strive for broad  
117 representation of the colleges as well as diversity of membership.
- 118 2. Each selection committee will review the nominations to select the nominees for  
119 whom further information is desired. The selection committee will determine the  
120 type of information needed to make its selection, but such information at a  
121 minimum will include the nominee's curriculum vitae and self-verification of their  
122 eligibility (as described in section II.A. of this policy). The selection committees  
123 will set their own process and schedule for receiving and reviewing information,

124 but must forward their recommendations to the President by the date established  
125 by the annual awards calendar.

126 3. General guidelines for the selection committees are provided in Section  
127 VII of this policy.

#### 128 D. Role of the Academic Senate and the President

129 1. The Academic Senate Office and the President's Office will work together  
130 in notifying the campus community of the request for nominations. The  
131 Senate Office will receive the nominations and ensure that they are  
132 delivered to the chairs of each selection committee.

133  
134 2. The Senate Executive Committee will work with the President to select the  
135 members of each selection committee as described in Sections III, IV, and V of  
136 this policy.

137  
138 3. The President will select the recipient of each award from a list of three unranked  
139 faculty selected by the selection committees.

140  
141  
142 4. The President's Office is responsible for notifying the award recipients, and for  
143 funding and arranging for the issuance of the awards.

144  
145 5. Confidentiality of all information will be maintained at all times.

#### 146 E. Form of Award

147 At a minimum, each award recipient will receive a plaque, a monetary award,  
148 and recognition at graduation and another event selected by the President in  
149 consultation with the Senate Executive Committee.

### 150 **III. Outstanding Professor Award**

#### 151 A. Purpose of the Award

152 To recognize a faculty member for overall excellence in teaching and  
153 service to students.

#### 154 B. Criteria

155 In evaluating candidates for this award, consideration should be given to the  
156 criteria listed below. There is no set-weighting requirement, but it is highly  
157 recommended that the recipient have accomplishments in each of the broad  
158 criteria categories set out below.

##### 159 1. Teaching Excellence

160 a. Evidence of teaching excellence exists as demonstrated through SOTE  
161 scores, other student evaluations, peer evaluations, external reviews,  
162 etc.



196 A. Purpose of the Award

197 To recognize a faculty member (see II.A.2.d) for exemplary service in a  
198 leadership capacity to the University and/or the community or profession, that  
199 brings credit to San José State University.

200 B. Criteria

201  
202 In evaluating candidates for this award, consideration should be given to the  
203 criteria listed below. There is no set-weighting requirement, but it is highly  
204 recommended that the recipient have accomplishments in all three broad  
205 criteria categories set out below.

206 In addition to the criteria described below, eligibility for this award requires that  
207 the faculty member have a consistent record of service at the department,  
208 college, and/or university levels.

209 1. Contribution to the SJSU Mission

210 a. The faculty member's contribution falls within one or more types of service  
211 to the campus. Examples of service include, but are not limited to,  
212 contributions through committee work; student outreach and retention;  
213 application of expertise to benefit the University and its community  
214 through participation in university and community organizations,  
215 professional associations, Academic Senate and other governance  
216 bodies, California Faculty Association, and appropriate governmental  
217 boards and commissions; advancement of public support for the  
218 University; and lectures and seminars to community groups.

219 b. The faculty member's service provides a meaningful benefit to the  
220 campus.

221 c. The faculty member is able to involve members of the SJSU  
222 community in the service activity.

223 2. Significant Contribution

224 a. The faculty member's service has a significant effect on the  
225 campus, professional or broader communities.

226 b. The faculty member's service demonstrates leadership and  
227 initiative.

228 3. On-Going Commitment

229 a. The faculty member has made a consistent contribution of service.

230 b. The faculty member's service record represents multiple years  
231 of commitment.

232 C. Selection Committee

233 The Selection Committee shall consist of three prior recipients of the award, an  
234 administrator and a member of the community. All shall be voting members of the  
235 committee. The administrator shall serve as chair of the committee.

236 **VI. Outstanding Lecturer Award**

237 A. Purpose

238 To recognize a lecturer for excellence in teaching effectiveness and  
239 service to the San José State University campus community.

240 B. Criteria

241 In evaluating candidates for this award, consideration should be given to the  
242 guidelines listed below. The recipient must demonstrate excellence in  
243 facilitating student learning (category 1), and should also demonstrate  
244 significant contributions in one or both of the remaining categories (categories 2  
245 and 3.)

246 1. Excellence in Facilitating Student Learning – which might  
247 be evidenced by:

248 a. SOTE scores, other student evaluations, peer evaluations, external reviews,  
249 etc.

250 b. Teaching or providing assistance for a variety of courses.

251 c. Teaching a course designed by them at the request of their department or  
252 college.

253 d. Playing a key role in the design of: curriculum, tutorials, learning objectives,  
254 assessment procedures, lab set up or operations, or a departmental, college  
255 or university project or initiative

256 e. Serving as a mentor to other educational professionals.

257 2. Commitment to Students – which might be evidenced by:

258 a. Advising students through student organizations and/or other projects.

259 b. Participating in student orientation and advisement activities.

260 c. Mentoring students regarding career and graduate school considerations.

261 d. Engaging in service to the campus and/or profession that benefits students.

- 262 3. Contributions Beyond Teaching – which might be evidenced by  
263 consistency of:
- 264 a. Service on university, college and/or department committees or projects  
265 that provide a meaningful benefit to the campus.
- 266 b. Service to the campus or profession that demonstrates leadership and  
267 initiative.
- 268 c. High quality scholarship, performances, or creative activities.

269 C. Selection Committee

270 The Selection Committee shall consist of three prior recipients of the award, one  
271 student, and one administrator. All shall be voting members of the committee.  
272 The administrator shall serve as chair of the committee.

273 **VII. General Guidelines for Selection Committees**

274 A. General Guidance

275 The selection committees have latitude in many aspects of their operation, from  
276 setting their meeting schedule to the approach for evaluating nominees within  
277 the criteria set out in this policy.

278 B. Charge

279 The purpose of the Outstanding Professor, President's Scholar, Distinguished  
280 Service, and the Outstanding Lecturer Awards committees is to recommend for  
281 recognition faculty membership who have excelled in the areas of teaching and  
282 advising, scholarship or creative activity, service to the university or profession, and a  
283 lecturer's excellence in teaching effectiveness and service, respectively.

284 C. Reminders for each Selection Committee:

- 285 1. Establish a schedule that will allow sufficient time for nominations to be  
286 reviewed, eligibility verified, determination by the committee of the type of  
287 documentation to be prepared by nominees, nominees' preparation of the  
288 required documentation, and review of the nominee materials. The committee  
289 needs to forward the names of the top three nominees (unranked) to the  
290 President by the date established by the President in conjunction with each  
291 committee chair but no later than March 1.
- 292 2. The Office of Faculty Affairs can assist the committee if it needs to verify  
293 the eligibility of any nominee.
- 294 3. If the committee determines that the number of nominees is greater than the  
295 number who should be asked for further documentation, a "first cut" should  
296 be made based on the nominating letters. If the committee determines that

297 an insufficient number of nominations have been made, it should consult with  
298 the Chair of the Senate about sending out another request for nominations.

299 4. Decide what additional documentation should be requested from nominees,  
300 such as letters of recommendation or a personal statement. At a minimum,  
301 nominees are to submit a curriculum vitae. A discussion of the purpose of the  
302 award and the criteria (as set out in this policy) should help the committee in  
303 deciding upon the documentation to request.

304 5. Decide upon an approach for reviewing the nomination letters and the  
305 information provided by nominees, and for selecting the top three nominees.

306 6. After the top three nominees have been selected, a summary of the significant  
307 qualifications of each should be forwarded to the President's Office along with  
308 the nominating letters and information provided by each of the three nominees.  
309 The three nominees submitted to the President should be unranked. If the  
310 committee determines there are fewer than three qualified candidates, then  
311 fewer than three nominees should be forwarded. If the committee determines  
312 that there is no qualified candidate, then no names should be forwarded and  
313 the award not given in that year.

314 7. The committee chair should arrange for mailing of letters to nominees to  
315 request additional information, as well as thank you letters upon completion of  
316 the process. The President's Office will also send a congratulatory letter to the  
317 recipient of the award, and optionally, to the other two finalists.

318 8. Committee members are to maintain confidentiality of the nominee names,  
319 documentation, and evaluation comments.

### 320 **VIII. System Awards.**

321  
322 A. Purpose. From time to time the CSU requests faculty nominees for various  
323 system-wide awards (e.g., the Wang awards.) Sometimes these requests arrive  
324 with short timelines. This section (VIII) of policy is intended to provide a means  
325 for SJSU to nominate faculty candidates of excellence for system awards while  
326 retaining the flexibility to adapt to new awards, sudden timelines, or changes  
327 in criteria.

328 B. Announcement. When nominations of faculty for a system wide award are  
329 requested, the Chair of the Senate or the President shall announce the award  
330 and procedures for application to the campus in a timely manner.

331 C. Committee(s). The Chair of the Senate shall organize one or more special  
332 screening committees (as needed) to provide the President with nominations.  
333 The committee or committees shall parallel the general structure of campus  
334 awards committees as follows:

335 i. Each committee shall be chaired by an administrator appointed by the  
336 President.

- 337 ii. Each committee shall include three prior recipients of campus or system  
338 based awards, with the provision that no committee members may be  
339 candidates for the current award;  
340  
341 iii. Committee members should so far as possible be selected for  
342 their expertise or achievements in the area(s) covered by the system  
343 award.  
344  
345 iv. In forming committees, effort should be made to ensure that at least one  
346 member also served on the selection committee in the prior year in order to  
347 provide continuity for the committees. In addition, committees should strive  
348 for broad representation of the colleges as well as diversity of membership.

349 D. The nominating committee will consider any applications or nominations that  
350 emerge from an open call. In addition, when the committee determines that  
351 the criteria for a system award parallel those of an internal SJSU award, the  
352 committee shall review among the pool of potential nominees the last three  
353 SJSU awardees in the similar category.

354 E. The Committee is encouraged to follow the standard procedures for the other  
355 campus awards as much as possible within the limits of the particular system-  
356 wide award, and should provide the President with three unranked choices  
357 from among the candidates, along with a summary of their qualifications.  
358

359 ~~Appendix-~~

360 ~~Nomination Form for Outstanding Professor, President's Scholar, Distinguished~~  
361 ~~Service Award, and Outstanding Lecturer Award-~~

362 ~~Instructions:-~~

363 ~~• Before completing this form, please read the eligibility criteria for each award outlined in UP~~  
364 ~~S13-6 available at [http://www.sjsu.edu/senate/policies/pol\\_chron/index](http://www.sjsu.edu/senate/policies/pol_chron/index). • Please use a~~  
365 ~~separate form for each nominee.-~~

366 ~~• In addition to submitting this nomination form, you must also submit (at the same time) an up-~~  
367 ~~to 1500 word letter stating the reasons for nominating the faculty member and describing the~~  
368 ~~accomplishments of the nominee as appropriate to the award criteria.-~~

369 ~~• N Submit this nomination forms and letters must be submitted by the deadline established by~~  
370 ~~the Academic Senate office., with your letter attached, to the Academic Senate Office (ADM~~  
371 ~~176 or zip 0024) by October 31.-~~

372 ~~To: Academic Senate Office (ADM 176) 0024-~~

373 ~~From: \_\_\_\_\_ Phone: \_\_\_\_\_~~

374 ~~Subject: Nominations for Faculty Award-~~

375 ~~I would like to nominate the following faculty member for (check only one):-~~

376 ~~\_\_\_ Outstanding Professor Award~~

377 ~~\_\_\_ President's Scholar Award~~

378 ~~\_\_\_ Distinguished Service Award~~

379 ~~\_\_\_ Outstanding Lecturer Award~~

380 ~~NOMINEE'S NAME: \_\_\_\_\_~~

381 ~~NOMINEE'S DEPARTMENT: \_\_\_\_\_~~

1 San Jose State University  
2 Academic Senate  
3 Professional Standards Committee  
4 October 2, 2023  
5 Final Reading  
6

AS 1859

7 **Policy Recommendation**  
8 **Amend F08-4 (Sabbatical Leaves)**  
9

10 Legislative History: This proposal would amend the policy on sabbatical leaves.

11  
12 Rationale: The CSU/CFA Collective Bargaining Agreement that went into effect on  
13 February 3, 2022 updated the language regarding eligibility for sabbatical leaves to  
14 provide clarity on the timelines for eligibility. The language in F08-4 still contains  
15 ambiguity about the timelines, which can be resolved by mirroring the CBA language.  
16

17 Resolved: That section II of F08-4 (Sabbatical Leaves) be modified as follows:  
18

19 -----  
20

21 II. Eligibility  
22

23 According to the Collective Bargaining Agreement: "A full-time faculty unit employee  
24 shall be eligible for a sabbatical leave if ~~they s/he~~ **have has** served full-time for six (6)  
25 years at that campus in the preceding seven (7) year period prior to the leave and at  
26 least six (6) years after any previous sabbatical leave or difference in pay leave. Credit  
27 granted towards the completion of the probationary period for service elsewhere shall  
28 also apply towards fulfilling the eligibility requirements for a sabbatical. A leave of  
29 absence without pay or service in an academic administrative appointment excluded  
30 from the bargaining unit shall not constitute a break in service for eligibility  
31 requirements. **Sabbatical leave eligibility is calculated starting with the next academic**  
32 **year after a sabbatical is taken.**  
33

34 -----  
35

36 Approved: September 25, 2023  
37 Vote: 5-0-0  
38 Present: Barrera, Chen, French, Kazemifar, Pendyala  
39 Absent: Lacson, Raman, Smith  
40

41 Financial Impact: None anticipated  
42 Workload Impact: None anticipated