

**STUDENT UNION BOARD OF DIRECTORS
PERSONNEL COMMITTEE**

**Meeting Minutes
Monday, September 13, 2021
4:00 pm**

**This is a hybrid meeting.
In-person: Student Union Inc. Building, Conference Room 6**

Telecommute meeting by Zoom Video Conference.

This meeting was facilitated in person and through an online Zoom format, consistent with the Governor's Executive Order N25-20, suspending certain open meeting law restrictions.

Voting Members Present: Joshua Reyes, Isaiah Andrews
Voting Members Absent: Dr. Sonja G. Daniels
Non-Voting Members Present: Tamsen Burke, Debbie Gairaud, Ryan Fetzer, Timothy Banks
Guests: Kathryn Blackmer Reyes

I. CALL TO ORDER

Director Reyes called the meeting to order at 4:08 p.m.

II. ROLL CALL

Director Reyes asked Kelly Goldsmith to take the roll. Kelly Goldsmith completed a verbal roll call.

III. APPROVAL OF SEPTEMBER 13, 2021 AGENDA

Director Reyes asked for a motion to approve the SEPTEMBER 13, 2021 PERSONNEL COMMITTEE MEETING AGENDA. Tamsen Burke requested to switch the order of Item VI and V so Item V would be discussed before Item VI.

Director Andrews motioned to approve the September 13, 2021 Personnel Committee Meeting agenda with the recommended change; Director Reyes seconded the motion.

Vote on the Motion: 2-0-0 Motion Passed

IV. APPROVAL OF MAY 10, 2021 MEETING MINUTES

Director Reyes asked for a motion to approve the MAY 10, 2021 PERSONNEL COMMITTEE MEETING MINUTES.

Director Reyes motioned to approve the May 10, 2021 Personnel Committee Meeting minutes as presented; Director Andrews seconded the motion.

Vote on the Motion: 2-0-0 Motion Passed

V. ACTION ITEMS

a. Approval of the Recommendation of the Student-at-Large Candidate

Director Reyes recommended Soumya Trivedi.
The Committee discussed the two candidates' qualifications.

Director Reyes asked for a motion to approve Soumya Trivedi as the Student-at-Large Candidate.

Director Andrews motioned to approve the recommendation; Director Reyes seconded.

Vote on the Motion: 2-0-0 Motion Passed

b. Interview and Approval of the Recommendation of the Faculty Member Candidates

Director Reyes welcomed candidate Kathryn Blackmer Reyes, University Librarian. Ms. Blackmer Reyes introduced herself and provided a brief background.

Director Reyes and Director Andrews conducted an interview with Ms. Blackmer Reyes which included questions about her understanding of the Student Union Inc., any experiences that would assist in her role as a board member, and why she is interested in being part of the Student Union board.

After the interview was completed and Ms. Blackmer Reyes had left the meeting, the Board discussed the interview. Director Reyes asked if there were two candidates? Ms. Burke explained there are two vacant Faculty positions on the board so there is a second candidate. She will be vetting the second candidate this week and will follow up with the Board. Director Reyes will join Ms. Burke in the vetting process.

Director Reyes recommended Kathryn Blackmer Reyes for the Faculty Member position.

Director Andrews motioned to approve the recommendation; Director Reyes seconded.

Vote on the Motion: 2-0-0 Motion Passed

VI. DISCUSSION

a. By-Laws - Article IV - Board of Directors - Number of Directors

Tamsen Burke explained the Bylaws will be reviewed in multiple committees as they are directly related to the particular committee and will be making recommendations which will be brought back to the Board of Directors. Ms. Burke explained the board is made up of 11 members and six of those members are student positions. She recommended the Personnel Committee review the number of directors, the makeup of those directors, and then prepare a recommendation to the Board of Directors.

The Committee discussed options for increasing the number of student directors in order to have a stronger student representation and student voice on the board of directors.

Ryan Fetzer recommended the Committee not narrow it's focus strictly on the number but to consider what the board makeup looks like and is the board of directors representative

of the student population on campus. Director Anderws recommended increasing the student director positions by two to follow the format of the Associated Students (AS) board.

The four committees need to be considered in the decision with the intent of building up these committees so students have a stronger voice in each specific area.

Ms. Burke explained there were 24 applications last year that the Committee could review for possible candidates or reopen the application to provide an opportunity for new students to apply.

Director Reyes suggested a model like AS has with student-at-large positions on the committees. These positions would only have voting rights on their specific committee and would not have voting rights on the Board of Directors. A Board of Director would Chair each committee. Ms. Burke explained this recommendation can be discussed more under agenda Item C.

Ms. Burke asked if there are other stakeholders the committee feels should potentially be present as a part of the board of directors? Director Faas had made a previous recommendation to Ms. Burke to add Tracy Ferdolage to the board of directors. He felt that since Ms. Ferdolage oversees buildings, this would allow an opportunity for her to provide feedback. The Board discussed this recommendation and determined that it would be appropriate to invite Ms. Ferdolage to the board meetings to provide feedback but she would not be a voting member.

If the student positions were increased, Debbie Gairaud recommended that the Board look at the student's major to get diversity on the board. Ryan Fetzer suggested the Board consider including a Student Union student employee on the Board as a non-voting member, to also have their voice at the table.

b. By-Laws - Article Section 12, Removal of Director

Director Reyes tabled this item for a future meeting.

c. By-Laws Article VI, Section 1, Committees

Ms. Burke clarified the recommendation made by Director Reyes to consider committee student-at-large positions that would be non-voting positions. Ms. Burke asked to table this item to provide her time to research this recommendation.

Director Reyes tabled this item for a future meeting.

VII. MEETING ADJOURNMENT

Director Reyes asked for a motion to adjourn the meeting at 5:06 p.m.

Director Andrews motion to adjourn the meeting at 5:06 p.m.; Director Reyes seconded.

Vote on the Motion:

2-0-0

Motion Passed