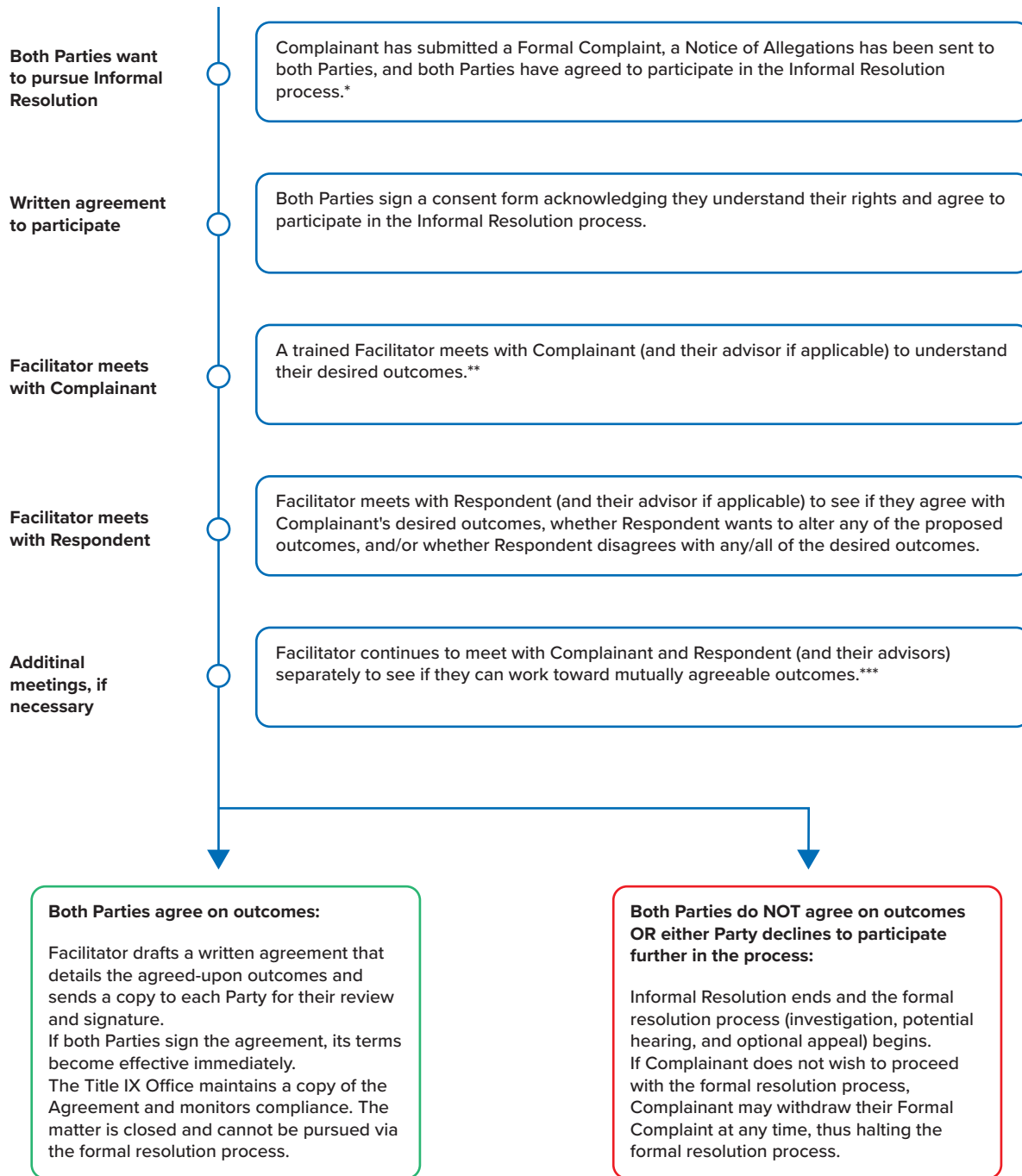


## THE INFORMAL RESOLUTION PROCESS



\* SJSU maintains discretion to determine whether a matter is appropriate for Informal Resolution.

\*\* Complainant and Respondent never have to see or directly communicate with each other throughout this process.

\*\*\* At any point during the Informal Resolution Process, either Party may decide to stop the Informal Resolution Process and initiate the formal resolution process.

### Communication and Support:

- Title IX and Gender Equity Office offers resources and supportive measures to both Parties throughout the Informal Resolution Process.
- Disability-related accommodations available upon request.
- The Title IX and Gender Equity Office provides periodic updates to both Parties.
- Title IX and Gender Equity Office ensures both Parties comply with the Agreement between the Parties.