HOW SJSU HANDLES REPORTS AND COMPLAINTS MADE AGAINST STUDENTS INVOLVING SEX DISCRIMINATION, INCLUDING: SEXUAL HARASSMENT, SEXUAL MISCONDUCT, DATING AND DOMESTIC VIOLENCE, AND STALKING

The Title IX Office is dedicated to protecting the safety of our community and facilitating a transparent, thorough, fair, and impartial process for resolving complaints of sexual harassment. The Title IX Office provides resources, support, and information to all community members impacted by sexual harassment. The Title IX Office also provides education and training to raise awareness and reduce the incidence of sexual misconduct in our community.

The Title IX Office will reach out to the Complainant to...

- Explain the Complainant’s rights and resolution options;
- Offer supportive measures (e.g., medical treatment, counseling, academic support, housing accommodations, No Contact Order);
- Explain the distinction between privacy and confidentiality;
- Help identify personal support systems;
- Inform the Complainant of their right to report, or decline to report to law enforcement; and
- Learn the Complainant’s preferences on available resolution options such as an investigation or informal resolution. The Title IX Office will take all reasonable steps to honor a Complainant’s preferences to initiate (or not initiate) an investigation.

What do you want to happen next?

- I am interested in working with the Title IX Office, but I don’t think I want an investigation or hearing.
- I want to proceed with the Title IX grievance process.
- I don’t want the Title IX Office to take action. I am simply looking for support and/or to register a concern.

INFORMAL RESOLUTION
Informal resolution is a remedies-based process without an investigation, hearing, nor appeal. The outcome focuses on the harm caused to the Complainant and may include agreement by the Respondent to participate in appropriate and reasonable remedies.

INVESTIGATION
Both Parties will be notified when an investigation is commenced. The Title IX Investigator will then interview both Parties. Both Parties can have an advisor of their choice present. The Investigator will interview any relevant witnesses identified by the Parties, collect evidence, and write an investigation report.

HEARING
The hearing will follow one of two formats, which are both fully described in the governing CSU Policy. Regardless of the hearing format, the Parties should expect that they will be asked relevant questions posed by the Hearing Officer and the other Party—either in writing or directly through their advisor. Following the hearing, the Hearing Officer will make a determination in the matter.

APPEAL
Both parties have the right to appeal the determination of responsibility and/or sanction.

INFORMATION
SJUS’s Title IX Office
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The Title IX Officer can be reached by phone, text, email or in person.