

----- Forwarded message -----

From: Peter Lim, Interim Title IX and Gender Equity Officer <[universitycomm@sjsu.edu](mailto:universitycomm@sjsu.edu)>

Date: Thu, Sep 22, 2022 at 11:05 AM

Subject: A Message from the Interim Title IX & Gender Equity Officer

To

Dear SJSU,

With the semester well underway, I wanted to provide you with an update on the Title IX Office. My name is Peter Lim and I have been serving as the Interim Title IX and Gender Equity Officer for SJSU since July 1, 2022. By way of background, I am a member of Cozen O'Connor's [Institutional Response Group](#), a practice group dedicated to helping educational institutions prevent and respond to sexual and gender-based harassment and violence. At times, members of our practice group provide short-term support for universities seeking to develop meaningful Title IX programs. I previously served as a senior Title IX Investigator with the University of Pennsylvania and a sexual violence and homicide prosecutor with the Philadelphia District Attorney's Office.

Over the past few months, I have solicited and received feedback from the community through individual and group meetings with students and staff. Through these meetings, I have consistently heard that the Title IX Office must do better. We, as an office, must build a more robust system of care for individuals impacted by and accused of sex- and gender-based harassment and misconduct. I sincerely appreciate the time, engagement, and thoughtful insights provided by the students, faculty and staff who contributed to my understanding of SJSU's current Title IX program, as well as its culture and climate on sexual and gender based-harassment and violence.

I continue to be available to meet with anyone who wants to provide additional feedback on the Title IX Office and its efforts to foster gender equity here at SJSU. Please email me at [titleix@sjsu.edu](mailto:titleix@sjsu.edu) if you would like to schedule a meeting.

**A few updates on the Title IX Office:**

I am excited to announce that **the Title IX Office will be moving** to a new location on October 3. The new office will be conveniently located on the first floor of Clark Hall, suite 126 (where the Writing Center used to be located). The new space will have dedicated offices for sensitive meetings and a relatively large common area for trainings, meetings, and events. We hope you will drop by for a visit to check out the new space and meet the team.

I am pleased to inform you that the **Title IX Office has been out in the community** for trainings, meet-and-greets, tabling events, and to provide other forms of educational programming. Since July 21, the Title IX Office has delivered 26 individual trainings, held three tabling events, and participated on a resource panel for students and parents. We welcome all opportunities to meet with interested students and staff either individually or in group settings. If you would like to plan an event or training with the Title IX team, please email us at [titleix@sjsu.edu](mailto:titleix@sjsu.edu).

In the coming weeks, the Title IX Office will be launching a **redesigned website** that will: 1) be easier to navigate, and 2) include more information on the services we provide. I plan to send you another update shortly after the newly designed website goes live.

This semester, **the Title IX Office will continue its campaign to raise awareness about its services**. You should see testimonials and other information about the Title IX Office on LED screens across campus, as well as on social media. We are always looking to improve, so we welcome any feedback on our campaign efforts.

**Our team is growing**. I am grateful for the support and resources the university has provided to the Title IX Office, which has enabled us to build a larger team of caring and dedicated professionals. In February, the university selected Karina Hernandez to serve as the Title IX Analyst. In May 2022, the university recruited its former Title IX and Gender Equity Officer, Wendi Liss, to serve as the Interim Deputy Title IX Coordinator. In July 2022, the university hired Andrew Nguyen to serve in the newly-created position of Title IX Project Manager. In September 2022, after an exhaustive and thorough search, the university hired Mary Keating to serve as a Title IX Investigator.

In the coming months, the university will commence a national search for a permanent Title IX and Gender Equity Officer. The Title IX Office will make an official announcement before launching the search and all will be invited to provide input on the selection process.

While it takes time to make positive change, it is my intention to build an office that is approachable and responsive to the community's needs. I, and we, care about your wellbeing and are here to support you.

Warmly,  
Peter Lim

One Washington Square  
San Jose, CA 95192

© 2022 CopSight | [Privacy Policy](#) | [Preference Center](#)