



A Message from the Interim Title IX & Gender Equity Officer

Peter Lim, Interim Title IX and Gender Equity Officer <universitycomm@sjsu.edu>
Reply-To: titleix@sjsu.edu

Fri, Feb 10, 2023 at 11:01 AM

Dear SJSU,

Last semester, I committed to keeping you updated on our work. I share these updates to promote accountability and transparency in the Title IX and Gender Equity Office (Title IX Office). The spring semester is already underway, so I wanted to share another update.

New Informational Materials

In a continuing effort to improve our services, we recently created the following informational items to help explain some of the services we provide:

- A Guide for Responsible Employees and Confidential Resources;
- A flowchart that explains the Title IX investigation process;
- A flowchart that explains the Informal Resolution process,
- An informational guide for Complainants;
- An informational guide for Respondents; and
- A poster on Reporting Options.

All of the above informational items are available in our office and on our [webpage](#).

Additionally, the CSU policy prohibiting sex discrimination and related grievance procedures (Nondiscrimination Policy) is available [here](#).

Trainings and Other Educational Programming

We want to be out in our community increasing awareness about our services. We do this through trainings and other educational offerings. Since the start of the academic year, we have delivered 72 live Title IX trainings and tabled at seven campus-wide events. If you want to request a training – big or small – simply fill out this [form](#).

We Value Your Feedback!

Your feedback and input makes us better. Sharing input by email at titleix@sjsu.edu is one way to reach us; however, I value the opportunity to talk directly with members of our community

about the work we do. This semester, I will be holding open Q&A sessions. Please stay tuned for more information!

Information About the Title IX and Gender Equity Office's Staff –

On January 9, 2023, we added a second full-time Title IX Investigator, Arielle Egan. Arielle is an experienced investigator with specialized training on the impact of trauma. We now have six full-time staff members working in the Title IX Office.

You may find information about all of our professional backgrounds on our [webpage](#).

Cozen O'Connor's Audit and Assessment of SJSU's Title IX and DHR Programs –

CSU's Title IX and DHR policies and practices are currently undergoing a systemwide assessment. A team from Cozen O'Connor's Institutional Response Group (IRG) - the law firm engaged by the CSU system conducting the assessment - is asking for your direct feedback in the form of a survey, **which must be completed by February 15, 2023.**

TAKE THE SURVEY

The Department of Justice and the Resolution Agreement

We continue to work collaboratively with the Department of Justice. Information about the Resolution Agreement and the commitments we made to improve our Title IX program are available on our website [here](#).

Warmly,
Peter Lim
Interim Title IX and Gender Equity Officer

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